FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D	D.C. 20549
---------------	------------

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPR	OVAL								
OMB Number:	3235-0287								
Estimated average burden									
hours per response:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Augsburger Blake</u>																5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
																X Dire	ctor		10% O	wner	
(Last)	`	irst)	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 07/06/2020									Offi belo	er (give ti w)	tle	Other (specify below)			
(Street)					4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)										 Individual or Joint/Group Filing (Check Applica ine) 					
WARSA	W IN	1	46581																oorting Pers		
																Per		wore the	an One Rep	orung	
(City)	(S	tate)	Zip)																		
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																					
1. Title of Security (Instr. 3) 2. Transac Date (Month/Date)					Execution Date,			,	Transaction Dis		Dispose	ecurities Acquired (A) posed Of (D) (Instr. 3, 4			Secui Benet	icially d Followin	Forr (D)	wnership n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
									-	Code	V	Amount	nount (A) or (D)		Price	Trans	action(s) 3 and 4)			(1130.4)	
Common Stock															- 1	15,063		D			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,		ransaction ode (Instr.		of		Date Exe piration I ponth/Day	Amount of			8. Price of Derivativ Security (Instr. 5)	derivativ Securiti	tive ties cially l ing ed ction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
					Code	v	(A)	(D)	Date Exe	te ercisable		kpiration ate	Title	0 N	Amount or Number of Shares						
Phantom	(1)	07/06/2020			A		499			(2)	Γ	(3)	Comi	mon	499	\$45.105	. 12	448	D		

Explanation of Responses:

- 1. Each phantom stock unit exercises into 1 share of Common Stock.
- 2. Phantom Stock is exercisable after the directors' retirement as a Board member.
- 3. Phantom shares expire after the directors' retirement as a Board member.

Teresa A. Bartman, Attorney-

in-Fact

07/07/2020

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.