FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB	APPROVAL
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

								• /										
1. Name and Address of Reporting Person* WELCH M SCOTT							Ticker or Tradi FINANCI] (Che	5. Relationship of Reporting Person(s) to Issue (Check all applicable) X Director 10% Own								
(Last)	(F	rirst)	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 07/14/2004							Officer below)	(give title		Other (s below)	specify	
(Ctroot)					_ 4.	If Am	endme	nt, Da	te of Original F	Filed (Month/D	ay/Year)	6. In Line	dividual or J	oint/Group	Filing	(Check App	olicable	
(Street) ELKHART IN 46516				_							X Form filed by One Reporting Person Form filed by More than One Reporting Person							
(City)	(S	itate)	(Zip)										i cisuli					
			ble I - Noi	1					Acquired,	-i			_					
1. Title of Security (Instr. 3) 2. Transa Date (Month/D						Execut			ate, Transad Code (I	Transaction Code (Instr. 8)		ies Acquired (A) or Of (D) (Instr. 3, 4 and		nt of s illy ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
								Code	V Amoun	(0)	Filce	Transaction(s) (Instr. 3 and 4)						
									cquired, D nts, option				Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution D if any (Month/Day/	d 4. Date, Transaction Code (Instr.			5. Number 6		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title an of Securit Underlyin Derivative (Instr. 3 an	ies g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares						
Stock Options (Right to buy)	\$13.5								06/13/2005	06/13/2010	Common Stock	500		500		D		
Stock Options (Right to buy)	\$13.625								01/09/2006	01/09/2011	Common Stock	1,000		1,000	0	D		
Stock Options (Right to buy)	\$15.125								02/08/2005	02/08/2010	Common Stock	600		600		D		
Stock Options (Right to buy)	\$19.4375								02/09/2004	02/09/2009	Common Stock	575		575		D		
Stock Options (Right to buy)	\$34.37								12/09/2008	12/09/2013	Common Stock	500		500		D		
Phantom Stock	\$0								01/01/2003	01/01/2003	Common Stock	2,084.9		2,084	.9	D		
Phantom Stock	\$0								01/07/2003	01/07/2013	Common Stock	297.3		297.	3	D		
Phantom Stock	\$0								01/28/2003	01/28/2013	Common Stock	17.3		17.3	3	D		
Phantom Stock	\$0								04/28/2003	04/28/2013	Common Stock	16.5		16.5	,	D		
Phantom Stock	\$0			\neg					07/10/2003	07/10/2013	Common Stock	238		238		D		
Phantom Stock	\$0								07/30/2003	07/30/2013	Common Stock	14		14		D		
Phantom Stock	\$0			\top					10/27/2003	10/27/2013	Common	15		15		D		
Phantom Stock	\$0								01/16/2004	01/16/2014	Common	233		233		D		
Phantom Stock	\$0								01/26/2004	01/26/2014	Common	13		13		D		
Phantom Stock	\$0			\dashv					04/28/2004	04/28/2014	Common	19		19		D		

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		Transaction of Code (Instr. Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Phantom Stock	\$0 ⁽¹⁾	07/14/2004		A		281		07/14/2004 ⁽²⁾	07/14/2014 ⁽³⁾	Common Stock	281	\$32.35	281	D	

Explanation of Responses:

- 1. Each phantom stock unit exersises into 1 share of Common Stock.
- 2. Phantom stock is exercisable after the directors' retirement as a Board member.
- 3. Phantom shares expire after the directors' retirement as a Board member.

<u>Teresa A. Bartman, Attorney-in-Fact</u>

07/15/2004

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.