SEC Form 4
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FORM 4
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## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number:	3235-0287
Estimated average burde	en
hours per response:	0.5

Sectio obligat	this box if no lo n 16. Form 4 or tions may contin tion 1(b).		STATE	Filed p	irsuan	t to Se	ction 1	GES IN B 6(a) of the Sec the Investment	curities Exchar	nge Act of 1	-	SHIP	OMB Number Estimated at hours per re	verage burden	3235-0287 1 0.5
1. Name and Address of Reporting Person* WELCH M SCOTT								Ticker or Tradii FINANCI	Reporting Person(s) to Issuer ble) 10% Owner						
(Last) (First) (Middle) 6 LONGWOOD CT.					Date 1/11/2		iest Tri	ansaction (Mor	Officer ( below)	ector 10% Owner cer (give title Other (specify below)					
						endme	nt, Da	te of Original F	oint/Group Filing (Check Applicable						
(Street) ELKHART IN 46516									ed by One Reporting Person ed by More than One Reporting						
(City)	(S	itate)	(Zip)												
			ble I - Non-De						-	-		-			
1. Title of Security (Instr. 3) 2. Transac Date (Month/Da					execulary/Year)   Execulary		emed tion Da h/Day/`	Code (Ir	e, Transaction Disposed ( Code (Instr. 5)		ties Acquired (A) or d Of (D) (Instr. 3, 4 and		s Forn Illy (D) o	n: Direct I or Indirect I nstr. 4) (	7. Nature of Indirect Beneficial Ownership (Instr. 4)
								Code	V Amount	(A) or (D)	Price	Transaction (Instr. 3 a	on(s) nd 4)		
			Table II - Der (e.g					cquired, Di nts, options				Owned			
1. Title of Derivative Security (Instr. 3)	2. 3. Transaction 3A. Deemed		4. Trans Code	5. Number of ode (Instr. Derivative		umber vative urities uired r osed ) r. 3, 4	Expiration Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Options (Right to buy)	\$13.5							06/13/2005	06/13/2010	Common Stock	500		500	D	
Stock Options (Right to buy)	\$13.625							01/09/2006	01/09/2011	Common Stock	1,000		1,000	D	
Stock Options (Right to buy)	\$15.125							02/08/2005	02/08/2010	Common Stock	600		600	D	
Stock Options (Right to buy)	\$19.4375							02/09/2004	02/09/2009	Common Stock	575		575	D	
Stock Options (Right to buy)	\$34.37							12/09/2008	12/09/2013	Common Stock	500		500	D	
Phantom Stock	\$0							01/01/2003	01/01/2003	Common Stock	2,084.9		2,084.9	D	
Phantom Stock	\$0							01/07/2003	01/07/2013	Common Stock	297.3		297.3	D	
Phantom Stock	\$0							01/28/2003	01/28/2013	Common Stock	17.3		17.3	D	
Phantom Stock	\$0							04/28/2003	04/28/2013	Common Stock	16.5		16.5	D	1
Phantom Stock	\$0					$\square$		07/10/2003	07/10/2013	Common Stock	238		238	D	1
Phantom Stock	\$0					$\vdash$		07/30/2003	07/30/2013	Common Stock	14		14	D	1
Phantom Stock	\$0				$\square$	$\vdash$		10/27/2003	10/27/2013	Common Stock	15		15	D	
Phantom Stock	\$0					$\square$		01/16/2004	01/16/2014	Common Stock	233		233	D	1
Phantom Stock	\$0					$\square$	$\square$	01/26/2004	01/26/2014	Common Stock	13		13	D	1
Phantom Stock	\$0					$\vdash$	$\square$	04/28/2004	04/28/2014	Common	19		19	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned   (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Phantom Stock	\$ <mark>0</mark>							07/14/2004	07/14/2014	Common Stock	281		281	D	
Phantom Stock	\$0							07/26/2004	07/26/2014	Common Stock	20		20	D	
Phantom Stock	\$0							10/26/2004	10/26/2014	Common Stock	19		19	D	
Phantom Stock	\$0 <sup>(1)</sup>	01/11/2005		A		229		01/11/2005 <sup>(2)</sup>	01/11/2015 <sup>(3)</sup>	Common Stock	229	\$39.628	229	D	

Explanation of Responses:

1. Each phantom stock unit exersises into 1 share of Common Stock.

2. Phantom stock is exercisable after the directors' retirement as a Board member.

3. Phantom shares expire after the directors' retirement as a Board member.

Teresa A. Bartman, Attorney-

01/12/2005

\*\* Signature of Reporting Person Date

<u>in-Fact</u>

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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