FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number: Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* NIEMIER CHARLES E						ier Name and Ticke <u>KELAND FIN</u>] (Chec	ationship of Reportir k all applicable) Director			
(Last) P O BOX 587	(First)		(Middle)			e of Earliest Transa 5/2010	ction (M	lonth/l	Day/Year)	_ x	Officer (give title below)	10% C Other below	(specify	
(Street) WARSAW (City)	IN (State)		46581-0587 (Zip)			mendment, Date of	Origina	l Filed	(Month/Day/	6. Indi Line) X	vidual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person			
		Tab	le I - No	n-Deriva	tive S	Securities Acq	uired,	Dis	posed of,	or Ben	eficially	Owned		
Date			2. Transac Date (Month/Da		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Disposed Of 5)	Acquired (D) (Instr	l (A) or . 3, 4 and	5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
							Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(instr. 4)
Common Stock				02/05/2	2010		P		474	A	\$17.17	76,429.5394	D	
Common Stock				02/05/2	2010		P		69	A	\$17.17	4,617	I	By Spouse
Common Stock				02/05/2	2010		P		58	A	\$17.59	76,487.5394	D	
Common Stock												0	I	401(k) Plan
Restricted Stock Awards												750	D	
		7		(e.g., pu	ıts, ca	curities Acqui IIs, warrants,	optio	ns, c	onvertible	secur	ities)			
1 Title of 2	2 Trans	action	2A Doom	ad 1		5 Number 6	Date Ev	orcica	ble and 7	Title and	١.	Drice of 0 Number	of 10	11 Naturo

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Phantom Stock	(1)	02/05/2010		A		160		(3)	(2)	Common Stock	160	\$17.17	17,881	D	
Stock Options (Right to Buy)	\$24.05							05/14/2013	05/14/2018	Common Stock	1,000		1,000	D	

Explanation of Responses:

- 1. Each phantom stock unit exersises into 1 share of Common Stock.
- 2. Phantom shares expire after the directors' retirement as a Board member.
- 3. Phantom stock is exercisable after the directors' retirement as a Board member.

Teresa A. Bartman, Attorney-

02/08/2010

in-Fact

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.