FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Vashington,	D.C.	20549	
vasimigton,	D.O.	200-0	

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>PLETCHER RICHARD L</u>																5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner				
(Last) 1102 NC	(F)RTHWOO	,	(Middle)		11	3. Date of Earliest Transaction (Month/Day/Year) 11/06/2007								below)	Officer (give title below)		Other (specify below)			
(Street) NAPPANEE IN 46550							endmer	nt, Dat	e of Original F	Filed (N	Month/E	Line	Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting							
(City)	(S	tate)	(Zip)												Person					
		Tal	ole I - Noi				curit	ies A	cquired,						y Owned		1			
1. Title of	Security (Inst	tr. 3)		2. Tran: Date (Month		- 1	2A. De Execut if any (Month	ion Da	Code (I	ction	4. Secu Dispos 5)	ed Of (D)	(Instr. 3	A) or , 4 and	5. Amour Securitie Beneficia Owned F Reported	s Illy ollowing	Form	: Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common	Stock								Code	v	Amoun	t (A) or D)	Price	Transacti (Instr. 3 a	nd 4)		D		
Common	Stock									\dashv					1,579	9.882			By Spouse	
			Table II -	 Deriva	ative	Sec	uritie	s Ac	quired, D	ispos	sed o	f. or B	enefic	ially	Owned				Spouse	
1. Title of Derivative	2. Conversion	3. Transaction		(e.g., p		, cal	1s, wa		ts, option 6. Date Exerc	S, CO	nvert	ible s	ecurit	ies)	8. Price of Derivative	9. Numbe		10. Ownership	11. Nature	
Security (Instr. 3)	or Exercise Price of Derivative Security	(Month/Day/Year)	if any (Month/Day	[(Code (8)		Deriv Secu Acqu (A) o Disp of (D	r osed) r. 3, 4	(Month/Day/	Year)		Underly	ring Deri y (Instr. :		Security (Instr. 5)	Securities Beneficia Owned Following Reported Transacti (Instr. 4)	s Illy	Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisable	Expii Date	ration	Title		unt or ber of es						
Phantom Stock	(1)								10/25/2005	10/25	5/2005	Commo		10		110		D		
Phantom Stock	(1)								04/26/2005	04/26	6/2015	Commo		16		116		D		
Phantom Stock	(1)								07/12/2005	07/12	2/2015	Commo		44		544		D		
Phantom Stock	(1)								07/26/2005	07/26	6/2015	Commo		98		98		D		
Phantom Stock	\$0								01/26/2005	01/26	6/2015	Commo		94		94		D		
Phantom Stock	\$0								01/28/2003	01/28	8/2013	Commo		9.8		109.8	3	D		
Phantom Stock	\$0								04/28/2003	04/28	8/2013	Commo)8.2		108.2	2	D		
Phantom Stock	\$0								07/26/2004	07/26	6/2014	Commo		14		114		D		
Phantom Stock	\$0								10/26/2004	10/26	6/2014	Commo Stock		.04		104		D		
Phantom Stock	\$0								01/01/2003	01/01	1/2003	Commo Stock		577.4		14,577	7.4	D		
Phantom Stock	\$0								01/26/2004	01/26	6/2014	Commo Stock		30		80		D		
Phantom Stock	\$0								04/28/2004	04/28	8/2014	Commo Stock		06		106		D		
Phantom Stock	\$0								01/07/2003	01/07	7/2013	Commo Stock		28.6		628.6	6	D		
Phantom Stock	\$0								10/27/2003	10/27	7/2013	Commo Stock		39		89		D		
Phantom Stock	\$0								07/30/2003	07/30	0/2013	Commo Stock		92		92		D		
Phantom	\$0								01/16/2004	01/16	6/2014	Commo	n 5	05		505		D		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Number of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable			Amount or Number of Shares				
Phantom Stock	\$0							07/14/2004	07/14/2014	Common Stock	586		586	D	
Phantom Stock	\$0							01/11/2005	01/11/2015	Common Stock	534		534	D	
Phantom Stock	\$0							07/10/2003	07/10/2013	Common Stock	536		536	D	
Phantom Stock	(1)	11/06/2007		A		156		(2)	(3)	Common Stock	156	\$19.88	3,252	D	
Stock Options (Right to buy)	\$6.75							06/13/2005	06/13/2010	Common Stock	1,000		1,000	D	
Stock Options (Right to buy)	\$6.8125							01/09/2006	01/09/2011	Common Stock	2,000		2,000	D	
Stock Options (Right to buy)	\$7.5625							02/08/2005	02/08/2010	Common Stock	1,200		1,200	D	
Stock Options (Right to buy)	\$9.7188							02/09/2004	02/09/2009	Common Stock	1,150		1,150	D	
Stock Options (Right to buy)	\$14							05/12/2003	05/10/2008	Common Stock	1,850		1,850	D	
Stock Options (Right to buy)	\$17.185							12/09/2008	12/09/2013	Common Stock	1,000		1,000	D	

Explanation of Responses:

- 1. Each phantom stock unit exersises into 1 share of Common Stock.
- 2. Phantom stock is exercisable after the directors' retirement as a Board member.
- 3. Phantom shares expire after the directors' retirement as a Board member.

Teresa A. Bartman, Attorney-

<u>11/06/2007</u>

in-Fact

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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