+ 1. Title of Security	2. Trans- 3. Trans-	4. Securities Acqui	red (A) 5. Amount of	-++ 6. Owner- 7. Nature
	action action	or Disposed of (D) Securities Beneficially	ship of In-
	Date Code 		Owned at	Direct Bene-
	(Month/ Day/ ++		End of + Month	(D) or ficial Indirect Owner-
	Year) Code V	Amount A/D	Price	(I) ship
+	++++++	++		-++
Common Stock	09/18/2000 P	500 A	\$12.500000 500	D

TABLE II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned

+	+	+	+	+	+	+			+	+	+	++
1.	2.	3.	4.	5.	6.		7.		-	9.	10.	11.
										Number	Owner-	
										of	ship	
	1		1			1				Deriv-	Form of	
	1		1		1		Title a	nd Amount		ative	Deriv-	
	1		1		1		of Unde	rlying		Secur-	ative	Nature
	Conver-			Number of	1		Securit	ies		ities	Secur-	of
	sion or		1	Derivative	Date Exercisable	+		+	+	Benefi-	ity:	In-
	Exercise			Securities	and Expiration Date	1		Amount		cially	Direct	direct
	Price of	Transac-	Transac-	Acquired(A)	(Month/Day/Year)	1		or		Owned	(D) or	Bene-
Title of	Deriv-	tion Date	tion Code	Disposed(D)	+	+		Number	Price of	at End	In-	ficial
Derivative	ative	(Month/	+	++	+Date Exer- Expira-			of	Derivative	of	direct	Owner-
Security	Security	Day/Year)	Code V	(A) (D)	cisable tion Date	e	Title	Shares	Security	Month	(I)	ship
+	+	+	+	++	+	+		+	+	+	+	++
Stock Options	\$13.5	09/20/2000	A V	15000	09/05/2005 09/05/20	10	Common	15000	\$13.500000	15000	D	

Stock

Explanation of Responses:

SIGNATURE OF REPORTING PERSON /s/ David M. Findlay

DATE 09/21/2000

(Right to buy)