FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

	Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

1. Name and Address of Reporting Person* <u>DEARDORFF KEVIN L</u>				suer Name and Ticker			·		5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner			
(Last) 3254 W. STATE	(First) RD 14	(Middle)		ate of Earliest Transac 12/2008	ction (Me	onth/D	ay/Year)	- x	Officer (give title below) Executive V	Other (specify below) /ice president		
(Street) SILVER LAKE (City)	IN (State)	4. If	Amendment, Date of 0	Driginal	Filed	(Month/Day/Y	′ear)	6. Indi Line) X	vidual or Joint/Group Form filed by One Form filed by Mo Person	e Reporting Per	son	
		(Zip) Table I - No	n-Derivative	Securities Acqu	uired,	Disp	osed of,	or Ben	eficially	Owned		
			2. Transaction Date (Month/Day/Yea	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Disposed Of 5)			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
					Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock			12/12/2008	3	М		4,182	A	\$ <mark>0</mark>	5,982	D	
Common Stock			12/12/2008	3	S		4,182	D	\$22	1,800	D	
Common Stock										0	I	401(k) Plan
		Table II -		Securities Acqui calls, warrants, d						Owned		

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deri Seci Acq (A) o Disp of (E	osed 0) tr. 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Options (Right to Buy)	\$17.185	12/12/2008		М			4,182	12/09/2008	12/09/2013	Common Stock	4,182	\$0	5,818	D	
Stock Options (Right to Buy)	\$9.7188							02/09/2004	02/09/2009	Common Stock	8,000		8,000	D	
Stock Options (Right to Buy)	\$7.5625							02/08/2005	02/08/2010	Common Stock	8,000		8,000	D	
Stock Options (Right to Buy)	\$7.0625							05/09/2005	05/09/2010	Common Stock	2,000		2,000	D	
Stock Options (Right to Buy)	\$6.75							06/13/2005	06/13/2010	Common Stock	3,758		3,758	D	
Stock Options (Right to Buy)	\$6.8125							01/09/2006	01/09/2011	Common Stock	10,000		10,000	D	
Stock Options (Right to Buy)	\$24.05							05/14/2013	05/14/2018	Common Stock	3,000		3,000	D	

Explanation of Responses:

Teresa A. Bartman, Attorney-<u>in-Fact</u>

12/16/2008

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.