FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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1. Name and Address of Reporting Person* DEARDORFF KEVIN L									cker or Trad INANC			(Ch	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner Officer (give title Other (specify)							
(Last) (First) (Middle) 3254 W. STATE RD 14						3. Date of Earliest Transaction (Month/Day/Year) 12/10/2008									X Officer (give title Other (specify below) below) Executive Vice president					
(Street) SILVER LAKE IN 46982						4. If Amendment, Date of Original Filed (Month/Day/Year)									Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City) (State) (Zip)																				
Table I - Non-Deriva 1. Title of Security (Instr. 3) 2. Transac Date (Month/Da						ction 2A. Deeme			3. Transa Code (3. 4. Securi Transaction Dispose Code (Instr. 5)		of, or Beneficia rities Acquired (A) or ed Of (D) (Instr. 3, 4 an		A) or	5. Amount of		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
							(-u,,	Code	v	Amount	(A) or)	Price	Reporte Transac (Instr. 3	d tion(s)	(,, (.5,	(Instr. 4)	
Common Stock 12/1					0/2008	2008			S		1,40	0	D	\$22	1,	1,800		D		
Common Stock 12/11.					1/2008	2008			J ⁽¹⁾		458		A	\$21.5	5 9,	9,094			401(k) Plan	
Common Stock 12/11/2					1/2008	2008		S		9,09	14 D \$2		\$21.	0				401(k) Plan		
		7	able II -						quired, D s, optior						Owned					
1. Title of Derivative Security (Instr. 3)	erivative Conversion Date Execution ecurity or Exercise (Month/Day/Year) if any			Date,		ransaction ode (Instr.		of Ex		Date Exercisable a kpiration Date Ionth/Day/Year)		and 7. Title and Am of Securities Underlying Derivative Sec (Instr. 3 and 4)		curity	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisabl		xpiration ate	Title	or Nu of	nount imber ares						
Stock Options (Right to Buy)	\$9.7188								02/09/200	4 0	2/09/2009	Comm Stock	on 8	,000		8,000		D		
Stock Options (Right to Buy)	\$7.5625								02/08/200	5 0	2/08/2010	Comm Stock		,000		8,000		D		
Stock Options (Right to Buy)	\$7.0625								05/09/200	5 0	5/09/2010	Comm Stock		,000		2,000		D		
Stock Options (Right to Buy)	\$6.75								06/13/200	5 0	6/13/2010	Comm Stock		,758		3,758		D		
Stock Options (Right to Buy)	\$6.8125								01/09/200	6 0	1/09/2011	Comm Stock),000		10,000		D		
Stock Options (Right to Buy)	\$17.185								12/09/200	3 1	2/09/2013	Comm Stock),000		10,000		D		
Stock Options (Right to	\$24.05								05/14/201	3 0	5/14/2018	Comm Stock		,000		3,000		D		

Explanation of Responses:

1. Salary redirection to 401(k) YTD 2008.

Teresa A. Bartman, Attorneyin-Fact

12/12/2008

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.