SEC Form 4

Stock Phantom

Stock

Stock

Phantom

\$<mark>(</mark>

\$<mark>0</mark>

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number:	3235-0287									
Estimated average burden										
hours per response:	0.5									

D

D

238

20

Common

Stock

Common

Stock

238

20

07/10/2013

07/30/2013

07/10/2003

07/30/2003

7. Nature of Indirect Beneficial Ownership (Instr. 4)

Spouse 401(k)

11. Nature of Indirect Beneficial

Ownership

(Instr. 4)

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

	tions may contil tion 1(b).	nue. See	led pu	ed pursuant to Section 16(a) of the Securities Exchange Act of 1934																
						or Sect	tion 30	(h) of t	the Inv	vestmer	t Con	npany Act o								
1. Name and Address of Reporting Person [*] <u>NIEMIER CHARLES E</u>										or Trad] (Ch	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner							
(Last) (First) (Middle) 1600 S. MEADOW DR.				3. Date of Earliest Transaction (Month/Day/Year) 07/26/2004										Officer (give title Other (spe below) below)						
(Chran)					_ 4.	If Am	endme	nt, Dai	te of C	Driginal	Filed	(Month/Day	y/Year)		6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street) WARSAW IN 46580															iled by One iled by Mor	•	•			
(City)	(S	State)	(Zip)											Person						
		Та	ble I - Noi	ו-Deri	vativ	ve Se	ecuri	ties /	Acqu	uired,	Dis	posed o	f, or Ber	neficiall	y Owned					
D				2. Tran Date (Month			2A. Deemed Execution Date, if any (Month/Day/Year)			3. Transaction Code (Instr. 8)					5) Securitie Beneficia	5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
										Code	v	Amount	(A) or (D)	Price	Transact	Transaction(s) (Instr. 3 and 4)			(Instr. 4)	
Common Stock				07/2	26/20	04				Р		13	A	\$31.4	.9 4,23	33.73		D	By	
Common Stock				07/2	26/20	5/2004				Р		9	A	\$31.4	.9 1,-	1,452		Ι		
Common Stock															1,	1,848		I		
			Table II -										or Bene ble secu		Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	4. Transaction Code (Instr. 8)		of		6. Date Exercisable and Expiration Date (Month/Day/Year)			e and	7. Title and Am of Securities Underlying Derivative Sect (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	Bene Owne t (Instr				
					Code	v	(A)	(D)	Date Exer	cisable	Ex Da	piration te	Title	Amount or Number of Shares						
Stock Options (Right to buy)	\$13.5								06/:	13/2005	06	5/13/2010	Common Stock	500		500		D		
Stock Options (Right to buy)	\$13.625								01/0	09/2006	0	1/09/2011	Common Stock	1,000		1,000	500 D			
Stock Options (Right to buy)	\$15.125								02/0	08/2005	02	2/08/2010	Common Stock	600		600				
Stock Options (Right to buy)	\$19.4375								02/0	09/2004	02	2/09/2009	Common Stock	575		575		D		
Stock Options (Right to buy)	\$34.37								12/0	09/2008	12	2/09/2013	Common Stock	500		500	_			
Phantom Stock	\$0								01/0	01/2003	0	1/01/2003	Common Stock	3,038.1		3,038	.1	D		
Phantom Stock	\$0								01/0	07/2003	0	1/07/2013	Common Stock	297.4		297.4	4	D		
Phantom Stock	\$0								01/2	28/2003	0	1/28/2013	Common Stock	24.1		24.1		D		
Phantom Stock	\$0								04/2	28/2003	04	4/28/2013	Common Stock	23.4	1	23.4		D		

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8) 5. Number of Derivative Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			vative rities lired r osed) r. 3, 4	6. Date Exerci Expiration Dat (Month/Day/Ye	e	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable			Amount or Number of Shares				
Phantom Stock	\$0							10/27/2003	10/27/2013	Common Stock	20		20	D	
Phantom Stock	\$0							01/16/2004	01/16/2014	Common Stock	241		241	D	
Phantom Stock	\$0							01/26/2004	01/26/2014	Common Stock	18		18	D	
Phantom Stock	\$0							04/28/2004	04/28/2014	Common Stock	25		25	D	
Phantom Stock	\$0							07/14/2004	07/14/2014	Common Stock	294		294	D	
Phantom Stock	\$0 ⁽¹⁾	07/26/2004		A		26		07/26/2004 ⁽²⁾	07/26/2014 ⁽³⁾	Common Stock	26	\$31.49	26	D	

Explanation of Responses:

1. Each phantom stock unit exersises into 1 share of Common Stock.

2. Phantom stock is exercisable after the directors' retirement as a Board member.

3. Phantom shares expire after the directors' retirement as a Board member.

<u>Teresa A. Bartman, Attorney-</u> <u>in-Fact</u>

07/27/2004

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.