SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-028										
Estimated average burden										
hours per response:	0.5									

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Date		Transaction te onth/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr 8)			4 and S E C	i. Amount of Securities Beneficially Dwned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
		Table I - Non-I	Derivative	Securities Ac	quired, D	isposed of	, or Ben	eficially	Owned			
(City)	(State)	(Zip)										
	111	+0310						Form filed by More than One Reporting Person				
(Street) ELKHART	IN	46516						Line)	Form filed by	One Reporting I	Person	
			4. lf /	Amendment, Date o	of Original F	led (Month/Day		6. Individual or Joint/Group Filing (Check Applicable				
6 LONGWOO	D COURT		00/0	13/2020								
(Last)	(First)	(Middle)		ate of Earliest Trans	action (Mor	th/Day/Year)	1	Officer (give ti below)		her (specify low)		
WELCH M	<u>SCOTT</u>			<u>KELAND FI</u>	INAIICI		ı İ x	,		.0% Owner		
	ress of Reporting F	erson*		suer Name and Ticl KELAND FI		0)		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				

		Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(
Common Stock							1,257	D	
Common Stock							49,000	Ι	By Corporation
Common Stock							34,000	Ι	By LLP
Common Stock							166,436	Ι	By Spouse

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Expiration		Expiration Da	xpiration Date Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Phantom Stock	(1)	08/05/2020		Α		329		(2)	(3)	Common Stock	329	\$44.8302	49,482	D	

Explanation of Responses:

1. Each phantom stock unit exersises into 1 share of Common Stock.

2. Phantom stock is exercisable after the directors' retirement as a Board member.

3. Phantom shares expire after the directors' retirement as a Board member.

<u>Teresa A. Bartman, Attorney-</u> <u>08/06/2020</u>

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.