## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

STATEMENT OF CHANGES IN BENEFICIAL O	OWNERSHIP

l	OMB APPF	ROVAL
	OMB Number:	3235-0287
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  WELCH M SCOTT																Relatio neck al X					
(Last)	(F	•	(Middle)				of Earlie	est Tra	เทรลด	nsaction (Month/Day/Year)							Directo Officer below)	give title		10% On Other (s below)	
(Street)	RT IN	1	46516		4. If Amendment, Date of Original Fil							d (Month/Day/Year)				Individual or Joint/Group Filing (Check Applic Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person					on
(City)	(S	tate)	(Zip)																		
			le I - Nor			_			cqı		Disp					_					
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		ar)	2A. Deemed Execution Date, if any (Month/Day/Yea			Code (Instr.				(A) or 3, 4 an	4 and Securit		es ially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)		
									Code	v	Amount	t (A	or	Price	Transaction (Instr. 3 and		tion(s)			(iiisti. 4)	
Common	Stock																43,450			D	
Common	Stock															1		000		I	By LLP
Common	Stock																1,650				By Spouse
		Т	able II - I						-	-			f, or Be		-	/ Ow	ned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execution		4. Transaction Code (Instr. 8)		n of			Date Exe piration I onth/Day	Date	Amou Securi Under Deriva		Title and nount of curities derlying rivative Secur str. 3 and 4)		Deriv Secu	Price of erivative ecurity nstr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	Ownershi Form: y Direct (D) or Indirec (I) (Instr. 4	Ownership	Beneficial Ownership t (Instr. 4)
					Code	v	(A)	(D)	Da Ex	te ercisable		piration te	Title	or No of	umber						
Phantom Stock	(1)	02/07/2011			A		119			(3)		(2)	Commo Stock	1	119	\$21.4	4002	16,586		D	
Stock Options (Right to Buy)	\$17.185								12	2/09/2008	12	/09/2013	Commo Stock	1 1	,000			1,000		D	
Stock Options (Right to	\$24.05								05	5/14/2013	05	/14/2018	Commo Stock	1 1	,000			1,000		D	

## **Explanation of Responses:**

- 1. Each phantom stock unit exersises into 1 share of Common Stock.
- 2. Phantom shares expire after the directors' retirement as a Board member.
- 3. Phantom stock is exercisable after the directors' retirement as a Board member.

Teresa A. Bartman, Attorney-

02/09/2011

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.