Common Stock

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FORM 5

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

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Washington, D.C. 20049	

OMB APPROVAL									
OMB Number:	3235-0362								
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1.0

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401(k) Plan

_	Instruction 1(b).	
\Box	Form 3 Holdings Reported.	

Form 4 Transactions Reported.

ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

> Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Add Gavin Mich	lress of Reporting nael E	Person*			Trading Symbol NCIAL COF		5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner				
(Last) 85 S HUNTEI	(First)	(Middle)	3. Statement for 12/31/2011	Issuer's Fisc	al Year Ended (Mo	/Year)	X Officer (give title Other (spec below) EVP & CCO				
(Street)			4. If Amendmen	t, Date of Orio	ginal Filed (Month/	Day/Yea		Individual or Joint/Gro	oup Filing (Chec	k Applicable	
WARSAW	IN	46582	-					Form filed by N	One Reporting Follower It is a contract than One Follower It is a contract than One It is a contract to the contract that the contract that the contract the contract that the		
(City)	(State)	(Zip)						Person			
		Table I - Non-Deri	vative Securiti	es Acquir	ed, Disposed	of, or	Beneficia	Ily Owned			
1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)	Execution Date, Transaction (D) (Instr. 3, 4 and 5)			or Disposed (5. Amount of Securities Beneficially Owned at end of	6. Ownership Form: Direct	7. Nature of Indirect Beneficial		
			(Month/Day/fear)	8)	Amount (A) or Price		Price	Issuer's Fiscal Year (Instr. 3 and	(D) or Indirect (I) (Instr. 4)	Ownership (Instr. 4)	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

J4⁽¹⁾

172

(A) or (D)

Α

\$22.37

(0.5), pane, came, manane, opinione, communication														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units ⁽⁴⁾	\$0 ⁽²⁾						03/15/2012	03/15/2012 ⁽³⁾	Common Stock	1,000		1,000	D	
Restricted Stock Units ⁽⁴⁾	\$0 ⁽²⁾						02/01/2013	02/01/2013 ⁽³⁾	Common Stock	1,000		1,000	D	
Restricted Stock Units ⁽⁴⁾	\$0 ⁽²⁾						02/01/2014	02/01/2014 ⁽³⁾	Common Stock	1,000		1,000	D	
Stock Options (Right to Buy)	\$17.185						12/09/2008	12/09/2013	Common Stock	2,800		2,800	D	
Stock Options (Right to Buy)	\$24.05						05/14/2013	05/14/2018	Common Stock	1,000		1,000	D	

Explanation of Responses:

- 1. Salary redirection to 401(k) plan for 2011.
- 2. Each Restricted Stock Unit exercises into 1 share of Common Stock.
- 3. Restricted Stock Unit awards are a conditional promise to transfer a share at a specific futurue date and do not have an expiration date

12/31/2011

4. The Restricted Stock Units are subject to forfeiture based on corporate performance criteria.

Teresa A. Bartman, Attorneyin-Fact

02/10/2012

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.