FORM 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549	
------------------------	--

	Washington, D.C. 20549	1
ANNIIAI STATEME	ENT OF CHANC	SEC IN DENEELCIAL
ANNUAL STATEME	ENT OF CHANG	SES IN BENEFICIAL

OWNERSHIP

OMB APPROVAL									
OMB Number: 3235-0362									
Estimated average burden									
hours per response:	1.0								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Form 3 Holdings Reported.

Form 4	1 Transactions	Reported.	File			he Securities Exch stment Company A							
Name and Address of Reporting Person* Evans Daniel F				2. Issuer Nam LAKELA		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)							
				_					X Directo			10% Ov	
	AND FINA	irst) ((Middle) PRATION	3. Statement f 12/31/2020	or Issuer's Fise	cal Year Ended (M	y/Year)		Officer (give title below)		Other (specify below)		
P.O. BOX	X 1387			4. If Amendme		6. Individual or Joint/Group Filing (Check Applicable							
(Street)				-	Line) X Form filed by One Reporting Person								n
WARSA	W IN	1	46581-1387	Form filed by More than One Reporting Person									rting
(City)	(S	tate)	(Zip)										
		Tabl	e I - Non-Deriv	/ative Securi	ties Acquii	red, Disposed	l of, o	r Beneficia	ally Owne	d			
, , , ,		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any	3. Transaction Code (Instr.				5. Amount of Securities Beneficially Owned at end of		6. Ownership Form: Direct (D) or	Indi	lature of rect reficial	
				(Month/Day/Year) 8)	Amount	(A) or (D)	Price	Issuer's F	Issuer's Fiscal Year (Instr. 3 and			nership tr. 4)
Common Stock			12/31/2020		J (1)	562	Α	\$45.13	22,4	169	D		
Common Stock			12/31/2020		J (2)	478	Α	\$45.73	22,4	169	D		
Common Stock 12/31/2020				J (3)	369	A	\$47.22	22,4	169	D			
		Т	able II - Deriva (e.g., p			d, Disposed o tions, conve						•	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Transaction of Code (Instr. De	ransaction of Expiration Date Amount of Securities		unt of rities	8. Price of Derivative Security Securities (Instr. 5)		ve Ow es For	nership	11. Natur of Indired Beneficia Ownersh	

1. Title of Derivativ Security (Instr. 3)		3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Phantom Stock	(4)						(5)	(6)	Common	16,424		16,424	D	

Explanation of Responses:

- 1. Dividend Reinvestment for 2020.
- 2. Dividend reinvestment for 2019.
- 3. Dividend reinvestment for 2018.
- 4. Each Phantom stock unit exercises into 1 share of common Stock.
- 5. Phantom stock is exercisable after the directors' retirement as a Board member.
- 6. Phantom shares expire after the directors' retirement as a Board member.

Teresa A. Bartman, Attorney-** Signature of Reporting Person

02/09/2021

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.