FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APP	ROVAL
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

(,				or Section 30(h) of the					.004				
1. Name and Address of Reporting Person* FINDLAY DAVID M				Issuer Name <b>and</b> Tick AKELAND FI		_	,		k all applicable) Director	g Person(s) to Issuer 10% Owner			
(Last) 2828 E. PRESTV	(First) VICK RD	(Middle)		Date of Earliest Trans 2/12/2014	action (	Month	/Day/Year)	X	Officer (give title Other below)  President & CFO		(specify )		
(Street) WINNIE LAKE (City)	IN (State)	46590 (Zip)	4.	If Amendment, Date o	f Origin	al File	d (Month/Day	6. Indiv Line) X					
		Table I - No	on-Derivativ	e Securities Ac	quired	d, Dis	sposed of	, or Be	neficially	Owned			
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Yea	Execution Date,	3. Transaction Code (Instr. 8)		4. Securities Disposed Of			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
					Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
Common Stock			02/12/2014	4	S		1,000	D	\$36.7301	58,148	D		
Common Stock			02/12/2014	4	S		500	D	\$36.6001	57,648	D		
Common Stock			02/12/2014	4	S		500	D	\$36.5901	57,148	D		
Common Stock			02/12/2014	4	S		1,100	D	\$36.59	56,048	D		
Common Stock		·	02/12/2014	4	S		500	D	\$36.601	55,548	D		
Common Stock			02/12/2014	4	S		600	D	\$36.5917	54,948	D		

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

	(org., pare, care, marrane, opinions, conversions)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		n of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units <sup>(1)</sup>	\$0 <sup>(2)</sup>							02/01/2015	02/01/2015 <sup>(3)</sup>	Common Stock	8,000		8,000	D	
Restricted Stock Units <sup>(1)</sup>	\$0 <sup>(2)</sup>							02/01/2016	02/01/2016 <sup>(3)</sup>	Common Stock	10,000		10,000	D	
Restricted Stock Units <sup>(1)</sup>	\$0 <sup>(2)</sup>							02/01/2017	02/01/2017 <sup>(3)</sup>	Common Stock	12,000		12,000	D	
Stock Options (Right to	\$24.05							05/14/2013	05/14/2018	Common Stock	10,000		10,000	D	

## **Explanation of Responses:**

Common Stock

Common Stock

- 1. The Restricted Stock Units are subject to forfeiture based on corporate performance criteria.
- 2. Each Restricted Stock Unit exercises into 1 share of Common Stock.
- 3. Restricted Stock Unit awards are a conditional promise to transfer a share at a specific futurue date and do not have an expiration date.

Teresa A. Bartman, Attorney-

02/12/2014

\*\* Signature of Reporting Person

Date

12,502

2,000

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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