FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*																	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
WELCH M SCOTT					1=-	EMIN COM COM											Director			10% O	vner		
(Last)	Last) (First) (Middle) 5 LONGWOOD COURT				07/	3. Date of Earliest Transaction (Month/Day/Year) 07/06/2012												(give title		Other (s			
(Street)	Street) ELKHART IN 46516					4. If Amendment, Date of Original Filed (Month/Day/Year)											Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting						
(City)	(S	tate)	(Zip)														Person						
		Tab	le I - Nor	n-Deriv	/ative	Se	curiti	es A	cqu	iired, I	Disp	osed (of, or	Ber	neficia	lly	Owne	d					
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)			2A. Deemed Execution Date, if any (Month/Day/Year)					4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 5)				nd	5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
										Code	v	Amount	t	(A) or (D)	Price		Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)		
Common Stock																50,695			D				
Common Stock																	11	1,000		I	By LLP		
Common Stock																	1,930				By Spouse		
		Т	able II -									sed of onverti				y O	wned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	4. Transactio Code (Inst 8)		n of			Date Exer piration I ponth/Day	Date		7. Title and Amount of Securities Underlying Derivative Sect (Instr. 3 and 4)			De Se	Price of erivative ecurity nstr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transactior (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Dat Exe	te ercisable		piration te	Title		Amount or Number of Shares								
Phantom Stock	(1)	07/06/2012			A		909			(2)		(3)	Comr		909	\$2	7.2862	19,750)	D			
Stock Options (Right to Buy)	\$17.185								12/	/09/2008	12/	/09/2013	Comr		1,000			1,000		D			
Stock Options (Right to	\$24.05								05/	/14/2013	05/	/14/2018	Comr		1,000			1,000		D			

Explanation of Responses:

- 1. Each phantom stock unit exersises into 1 share of Common Stock.
- 2. Phantom stock is exercisable after the directors' retirement as a Board member.
- 3. Phantom shares expire after the directors' retirement as a Board member.

Teresa A. Bartman, Attorney-

07/09/2012

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.