SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

	Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

l		IVAL
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					or	Sect	100 30(r	1) of th	e Investmen	Con	ipany Ac	t of 1940								
	nd Address of ER TERF	Reporting Person*							icker or Trad			<u>Р</u> [lki	7N]		k all applic	cable)	g Pers	son(s) to Iss 10% O		
(Last) 1510 CC	(F OUNTRY C	irst) LUB DR		3. Date of Earliest Transaction (Month/Day/Year) 11/06/2007 Officer (give title Other (below)											specify					
,			_ 4.1	lf Am	endmen	nt, Date	e of Original I	-iled	(Month/E	6. Individual or Joint/Group Filing (Check Applicable										
(Street) WARSAW IN 46580												Line) X Form filed by One Reporting Person Form filed by More than One Reporting								
(City)	(S	tate)	(Zip)												Person	I				
		Tab	le I - Nor	n-Deriv	vativ	e Se	curiti	ies A	cquired,	Disp	osed	of, or E	enefi	cially	v Owned	1				
1. Title of Security (Instr. 3) 2. Trans Date (Month/						action 2A. Deemed Execution Dat if any (Month/Day/Ye			ate, Transaction Disposed Of (D) (Instr. Code (Instr. 5)			uired (A Instr. 3,) or 4 and	5. Amou Securitie Benefici Owned F	es ally =ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)		
									Code	v	Amoun	t (A) or (D) F		rice	Transact (Instr. 3	tion(s)			(Instr. 4)	
Common	Stock														10	,560		D		
Common	Stock														3,	832			by Mother	
		٦							quired, D ts, option						Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	4. Transa Code 8)		of Deriv Secu Acqu (A) o Disp of (D	osed)) r. 3, 4	6. Date Exe Expiration I (Month/Day	e Exercisable and ation Date of Securities h/Day/Year) Underlying			7. Title and Amou of Securities Underlying Derivative Secur		8. Price of 9. Numl Derivative Security (Instr. 5) Benefic Owned Followi Reporte Transac (Instr. 4		e Ownersl s Form: ally Direct (D or Indire g (I) (Instr.	Ownership	Beneficia Ownersh ct (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisable		piration te	Title	Amo or Num of Shar	ber						
Phantom Stock	(1)								07/12/2005	07	/12/2015	Commor Stock	51	4		514		D		
Phantom Stock	(1)						\top		04/26/2005	04	/26/2015	Commor Stock	7	6		76		D		
Phantom Stock	(1)								07/26/2005	07	/26/2015	Commor Stock	6	4		64		D		
Phantom Stock	(1)								10/25/2005	10	/25/2005	Commor Stock	7	4		74		D		
Phantom Stock	\$0								01/01/2003	01	/01/2003	Commor Stock	8,75	56.4		8,756.	4	D		
Phantom Stock	\$0								01/26/2004	01	/26/2014	Commor Stock	5	2		52		D		
Phantom Stock	\$0								07/30/2003	07	/30/2013	Commor Stock	5	6		56		D		
Phantom Stock	\$0								01/16/2004	01	/16/2014	Commor Stock	55	53		553		D		
Phantom Stock	\$0								07/10/2003	07	/10/2013	Commor Stock	52	29		529		D		
Phantom Stock	\$0								10/27/2003	10	/27/2013	Commor Stock	5	6		56		D		
Phantom Stock	\$0								01/07/2003	01	/07/2013	Commor Stock	594	4.6		594.6		D		
Phantom Stock	\$0								01/11/2005	01	/11/2015	Commor Stock	51	0		510		D		
Phantom Stock	\$0								01/28/2003	01	/28/2013	Commor Stock	67	.6		67.6		D		
Phantom Stock	\$0								10/26/2004	10	/26/2014	Commor Stock	6	8		68		D		
Phantom Stock	\$0								07/26/2004	07	/26/2014	Commor Stock	7	2		72		D		
									1							1		1		

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deriv Secu Acqu (A) o Dispe of (D	r osed) 1. 3, 4	6. Date Exerc Expiration Da (Month/Day/N	ate	of Securities			9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	xercisable Date		Amount or Number of Shares				
Phantom Stock	\$0							04/28/2003	04/28/2013	Common Stock	67.4		67.4	D	
Phantom Stock	\$0							07/14/2004	07/14/2014	Common Stock	524		524	D	
Phantom Stock	\$0							04/28/2004	04/28/2014	Common Stock	68		68	D	
Phantom Stock	\$0							01/26/2005	01/26/2015	Common Stock	60		60	D	
Phantom Stock	(1)	11/06/2007		Α		109		(2)	(3)	Common Stock	109	\$19.88	2,787	D	
Stock Options (Right to buy)	\$6.75							06/13/2005	06/13/2010	Common Stock	1,000		1,000	D	
Stock Options (Right to buy)	\$6.8125							01/09/2006	01/09/2011	Common Stock	2,000		2,000	D	
Stock Options (Right to buy)	\$7.5625							02/08/2005	02/08/2010	Common Stock	1,200		1,200	D	
Stock Options (Right to buy)	\$9.7188							02/09/2004	02/09/2009	Common Stock	1,150		1,150	D	
Stock Options (Right to buy)	\$14							05/12/2003	05/10/2008	Common Stock	1,850		1,850	D	
Stock Options (Right to buy)	\$17.185							12/09/2008	12/09/2013	Common Stock	1,000		1,000	D	

Explanation of Responses:

1. Each phantom stock unit exersises into 1 share of Common Stock.

2. Phantom stock is exercisable after the directors' retirement as a Board member.

3. Phantom shares expire after the directors' retirement as a Board member.

Teresa A. Bartman, Attorney-

in-Fact

11/06/2007

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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