FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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## Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* FULMER L CRAIG				2. Issuer Name <b>and</b> Tio					5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
FULMER L CRAIG								X	Director	10% Owner				
(Last) 120 W. LEXIN	Last) (First) (Middle) 20 W. LEXINGTON			3. Date of Earliest Tran 11/05/2010	saction	(Mont	h/Day/Year)		Officer (give title below)	Other (specify below)				
(Street) ELKHART IN 46516				4. If Amendment, Date	of Origii	nal File	ed (Month/Day	6. Indiv Line) X	ridual or Joint/Group Form filed by One Form filed by Moi	son				
(City)	(State)	(Zip)							Person					
		Table I - N	on-Derivati	ive Securities Ac	quire	d, Di	sposed of	or Be	neficially	Owned				
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Ye	Execution Date,	3. Transaction Code (Instr. 8)		4. Securities Disposed Of	Acquired (D) (Instr.	(A) or 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
					Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)		
Common Stock			11/05/201	0	J <sup>(1)</sup>		241.996	A	\$20.0066	31,616.756	I	By Spouse		
Common Stock			11/05/201	0	J <sup>(1)</sup>		44.665	A	\$20.0066	11,248.68	D			
Common Stock			12/16/201	0	P		232.019	A	\$21.55	31,848.775	I	By Spouse		
Common Stock			12/16/201	0	P		232.019	A	\$21.55	11,480.699	D			

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		ansaction of ode (Instr. Derivative		6. Date Exerc Expiration Da (Month/Day/	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Phantom Stock	(2)							(4)	(3)	Common Stock	22,341		22,341	D	
Stock Options (Right to Buy)	\$6.8125							01/09/2006	01/09/2011	Common Stock	2,000		2,000	D	
Stock Options (Right to Buy)	\$17.185							12/09/2008	12/09/2013	Common Stock	1,000		1,000	D	
Stock Options (Right to Buy)	\$24.05							04/10/2012	05/14/2018	Common Stock	1,000		1,000	D	

## **Explanation of Responses:**

- 1. Dividend Reinvestment for 2010.
- 2. Each phantom stock unit exersises into 1 share of Common Stock.
- 3. Phantom shares expire after the directors' retirement as a Board member.
- 4. Phantom stock is exercisable after the directors' retirement as a Board member.

Teresa A. Bartman, Attorneyin-Fact

01/03/2011

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.