SEC Form 4
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## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number:	3235-0287
Estimated average burde	n
hours per response:	0.5

Sectio obligat	this box if no lo n 16. Form 4 or tions may contin tion 1(b).		STATE		pursuar	it to Se	ction 1	L6(a) of the Se	SENEFICI curities Exchan t Company Act	ge Act of 19		HIP	OMB Number Estimated av hours per res	rerage burden	3235-0287 0.5
1. Name a <u>WELC</u>					Ticker or Tradi FINANCI	of Reporting Person(s) to Issuer cable) or 10% Owner									
(Last) 6 LONG	(F WOOD CT	irst)	(Middle)		3. Date 10/26/		liest Tr	ansaction (Mo	nth/Day/Year)			Officer below)	(give title	Other (s below)	pecify
(Street) ELKHART IN 46516					4. If Am	endme	ent, Da	te of Original F	Joint/Group Filing (Check Applicable iled by One Reporting Person iled by More than One Reporting						
(City)	(S	itate)	(Zip)								Person		гопе кероп	ung	
		Та	ble I - Non-	Deriva	tive S	ecuri	ties	Acquired,	Disposed o	of, or Ben	neficiall	y Owned			
1. Title of	Security (Ins	tr. 3)		. Transac Date Month/Da						ities Acquired (A) or d Of (D) (Instr. 3, 4 and 5) Beneficia Owned Fac Reported			Form: Direct (D) or Indirect following (I) (Instr. 4)		7. Nature of ndirect Beneficial Ownership
							Code	V Amount	(A) or (D) Price		Transaction(c)			Instr. 4)	
			Table II - D						isposed of, s, convertil			Owned			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date if any (Month/Day/Ye	e, 4. Trai Cod	isaction e (Instr.	5. Nu of Deriv Secu Acqu (A) o Disp of (D	umber vative urities uired or osed ) r. 3, 4	6. Date Exerc Expiration Da (Month/Day/Y	isable and ate	7. Title and of Securiti Underlying Derivative (Instr. 3 an	d Amount ies g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Cod	e V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	1			
Stock Options (Right to buy)	\$13.5							06/13/2005	06/13/2010	Common Stock	500		500	D	
Stock Options (Right to buy)	\$13.625							01/09/2006	01/09/2011	Common Stock	1,000		1,000	D	
Stock Options (Right to buy)	\$15.125							02/08/2005	02/08/2010	Common Stock	600		600	D	
Stock Options (Right to buy)	\$19.4375							02/09/2004	02/09/2009	Common Stock	575		575	D	
Stock Options (Right to buy)	\$34.37							12/09/2008	12/09/2013	Common Stock	500		500	D	
Phantom Stock	\$0							01/01/2003	01/01/2003	Common Stock	2,084.9		2,084.9	D	
Phantom Stock	\$0							01/07/2003	01/07/2013	Common Stock	297.3		297.3	D	
Phantom Stock	\$0							01/28/2003	01/28/2013	Common Stock	17.3		17.3	D	
Phantom Stock	\$0				1			04/28/2003	04/28/2013	Common Stock	16.5		16.5	D	
Phantom Stock	\$0							07/10/2003	07/10/2013	Common Stock	238		238	D	
Phantom Stock	\$0				$\top$			07/30/2003	07/30/2013	Common Stock	14		14	D	
Phantom Stock	\$0			$\top$	1			10/27/2003	10/27/2013	Common Stock	15		15	D	
Phantom Stock	\$0			$\top$		$\square$		01/16/2004	01/16/2014	Common Stock	233		233	D	
Phantom Stock	\$0							01/26/2004	01/26/2014	Common Stock	13		13	D	
Phantom Stock	\$0							04/28/2004	04/28/2014	Common Stock	19		19	D	

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned   (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		n of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Phantom Stock	\$0							07/14/2004	07/14/2014	Common Stock	281		281	D	
Phantom Stock	\$0							07/26/2004	07/26/2014	Common Stock	20		20	D	
Phantom Stock	\$0 <sup>(1)</sup>	10/26/2004		A		19		10/26/2004 <sup>(2)</sup>	10/26/2014 <sup>(3)</sup>	Common Stock	19	\$35.3	19	D	

Explanation of Responses:

1. Each phantom stock unit exersises into 1 share of Common Stock.

2. Phantom stock is exercisable after the directors' retirement as a Board member.

3. Phantom shares expire after the directors' retirement as a Board member.

Teresa A. Bartman, Attorney-

in-Fact

10/26/2004

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.