FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

## oton, D.C. 20549 OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     WELCH M SCOTT															5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  X Director 10% Owner					
(Last) (First) (Middle) 6 LONGWOOD COURT						3. Date of Earliest Transaction (Month/Day/Year) 08/05/2008									officer elow)	(give title		Other (s below)	specify	
(Street) ELKHART IN 46516					4. II	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City) (State) (Zip)														P	ersor	1				
			le I - Nor	_		_			cquired, I	<del>-</del>										
1. Title of Security (Instr. 3) 2. Transa Date (Month/D					saction /Day/Year)		2A. Deemed Execution Date if any (Month/Day/Ye		Code (I	ction   C	tion Disposed		rities Acquired (A) o ed Of (D) (Instr. 3, 4 a				Forn (D) o	n: Direct	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	V A	Amount	(A)	(A) or (D) Price		Transaction(s) (Instr. 3 and 4)					
Common Stock													$\perp$		12,		,600			
Common Stock															1,400				By Spouse	
		7	Гable II -	Deriva	tive	Sec	uritie	s Ac	quired, Di	ispos	ed of	, or Be	neficial	lly Own	ned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	d Date,	4. Transaction Code (Instr 8)		5. Number		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amour of Securities Underlying Derivative Securit (Instr. 3 and 4)		t 8. Prio	ative ity	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code	v	(A) (D)		Date Exercisable		ration	Title	Amount or Number of Shares							
Phantom Stock	(1)								04/26/2005	04/26	5/2015	Commor Stock	44			44		D		
Phantom Stock	(1)								07/12/2005	07/12	2/2015	Commor Stock	432			432		D		
Phantom Stock	(1)								10/25/2005	10/25	5/2005	Commor Stock	44			44		D		
Phantom Stock	(1)								07/26/2005	07/26	5/2015	Commor Stock	36			36		D		
Phantom Stock	\$0								01/16/2004	01/16	5/2014	Commor Stock	466			466		D		
Phantom Stock	\$0								04/28/2004	04/28	3/2014	Commor Stock	38			38		D		
Phantom Stock	\$0								07/26/2004	07/26	5/2014	Commor Stock	40			40		D		
Phantom Stock	\$0								07/14/2004	07/14	4/2014	Commor Stock	562			562		D		
Phantom Stock	\$0								01/26/2005	01/26	5/2015	Commor Stock	36			36		D		
Phantom Stock	\$0								01/01/2003	01/01	1/2003	Commor Stock	4,169.	8		4,169.	.8	D	İ	
Phantom Stock	\$0								01/28/2003	01/28	3/2013	Commor Stock	34.6			34.6		D		
Phantom Stock	\$0								01/26/2004	01/26	5/2014	Commor Stock	26			26		D		
Phantom Stock	\$0								04/28/2003	04/28	3/2013	Commor Stock	33			33		D		
Phantom Stock	\$0								10/26/2004	10/26	5/2014	Commor Stock	38			38		D		
Phantom Stock	\$0								07/30/2003	07/30	0/2013	Commor	28			28		D	İ	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Driversion Exercise (Month/Day/Year) Execution Date, if any Code (Institute of Privative (Month/Day/Year) (Month/Day/Year) 8)			5. Number		Expiration Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Phantom Stock	\$0							01/11/2005	01/11/2015	Common Stock	458		458	D	
Phantom Stock	\$0							01/07/2003	01/07/2013	Common Stock	594.6		594.6	D	
Phantom Stock	\$0							07/10/2003	07/10/2013	Common Stock	476		476	D	
Phantom Stock	\$0							10/27/2003	10/27/2013	Common Stock	30		30	D	
Phantom Stock	(1)	08/05/2008		A		87		(2)	(3)	Common Stock	87	\$20.64	4,099	D	
Stock Options (Right to buy)	\$6.75							06/13/2005	06/13/2010	Common Stock	1,000		1,000	D	
Stock Options (Right to buy)	\$6.8125							01/09/2006	01/09/2011	Common Stock	2,000		2,000	D	
Stock Options (Right to buy)	\$7.5625							02/08/2005	02/08/2010	Common Stock	1,200		1,200	D	
Stock Options (Right to buy)	\$9.7188							02/09/2004	02/09/2009	Common Stock	1,150		1,150	D	
Stock Options (Right to buy)	\$17.185							12/09/2008	12/09/2013	Common Stock	1,000		1,000	D	
Stock Options (Right to buy)	\$24.05							05/14/2013	05/14/2018	Common Stock	1,000		1,000	D	

## **Explanation of Responses:**

- 1. Each phantom stock unit exersises into 1 share of Common Stock.
- 2. Phantom stock is exercisable after the directors' retirement as a Board member.
- 3. Phantom shares expire after the directors' retirement as a Board member.

Teresa A. Bartman, Attorney-

08/06/2008

in-Fact

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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