П

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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ours per response:	0.5
stimated average burden	

					0	r Sect	ion 30(h) of th	ne Inv	vestmen	Com	pany Act c	of 1940	0						
1. Name and Address of Reporting Person [*] DE BATTY JILL A										r or Tradi <mark>ANCI</mark>		/mbol CORP	(Ch	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner Officer (cive title Other (cree)if)						
(Last) (First) (Middle) 1908 SHORT RIDGE RD					Date c /01/2		st Tra	nsac	tion (Mo	nth/D	ay/Year)		X Officer (give title Other (specify below) below) Senior Vice President							
(Street) WARSAW IN 46580				- 4.1	4. If Amendment, Date of Original Filed (Month/Day/Year)										 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting 					
(City)	(S	itate)	(Zip)											Person						
		Tal	ble I - Nor	-Deriv	vativ	e Se	curitie	es A	cqu	uired, I	Disp	osed of	f, or	Bene	ficial	ly Owned				
Date			Date	ransaction e nth/Day/Year)		2A. Deemed Execution Date if any (Month/Day/Yea		Code (li		tion Disposed		ties Acquired (A) I Of (D) (Instr. 3, 4			Beneficia	es ally following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
										Code	v	Amount	() (1	A) or D)	Price	Transact (Instr. 3 a	ion(s)			(
Common	Stock															4	50		D	
Common	Stock															3,545 I			401k Plan	
			Table II - I									sed of, onvertib				Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution D if any (Month/Day/	ate, 1	4. Transa Code (8)		5. Num of Deriva Securi Acquir (A) or Dispos of (D) (Instr. and 5)	tive ities red sed 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)				7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Number derivative Securitie: Beneficia Owned Following Reported Transacti (Instr. 4)	e s illy g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Dat Exe	e ercisable	Exp Dat	piration e	Title		Amount or Number of Shares					
Restricted Stock Units ⁽³⁾	\$0 ⁽¹⁾	01/01/2011			A		3,000		02/	/01/2014	02/	01/2014 ⁽²⁾	Com Sto		3,000	\$0	3,000	D	D	
Restricted Stock Units ⁽³⁾	\$0								03/	/15/2012	03/	15/2012 ⁽²⁾	Com Sto		2,000		2,000	D	D	
Restricted Stock Units ⁽³⁾	\$0 ⁽¹⁾								02/	/01/2013	02/	01/2013 ⁽²⁾	Com Sto		2,000		2,000	0	D	
Stock Options (Right to Buy)	\$17.185								12/	/09/2008	12	2/09/2013	Com Sto		2,000		2,000	D	D	
Stock Options (Right to Buy)	\$24.05								05/	/14/2013	05	/14/2018	Com Sto		2,000		2,000	0	D	

Explanation of Responses:

1. Each Restricted Stock Unit exercises into 1 share of Common Stock.

2. Restricted Stock Unit awards are a conditional promise to transfer a share at a specific futurue date and do not have an expiration date.

3. The Restricted Stock Units are subject to forfeiture based on corporate performance criteria.

Teresa A. Bartman, Attorney-01/04/2011 in-Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.