FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* HIATT THOMAS															5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
	THOMA	<u>10</u>														X Direc	etor er (give title		10% Ov Other (s	· I	
(Last) 500 W 6	•	irst)	(Middle)		01/0	3. Date of Earliest Transaction (Month/Day/Year) 01/08/2010											v)		below)		
(Street) INDIANAPOLIS IN 46260					_ 4. lf	4. If Amendment, Date of Original Filed (Month/Day/Year)										Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(S	tate)	(Zip)													1 613	OII				
		Tab	le I - Nor	n-Deriv	ative/	Se	curiti	es A	cqu	ıired,	Disp	osed	of, or I	3ene	ficial	y Own	ed				
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		- 1	2A. Deemed Execution Date, if any (Month/Day/Year)			Transaction Dis			Securities Acquired (A) sposed Of (D) (Instr. 3, 4			Securi Benefi Owned	cially I Following	Forn (D) c	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership			
										Code	v	Amount	t (A) or)	Price		ed ction(s) 3 and 4)			(Instr. 4)	
Common	Stock														1,1	1,166.1042		D			
Common	Stock																600			By Spouse	
Restricted	d Stock Aw	ards															500	D			
		Т	able II -						-	-		sed of	-		-	Owned					
1. Title of Derivative Security (Instr. 3) 2. Conversio or Exercis Price of Derivative Security		3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	4. Transaction Code (Instr 8)		n of E			Date Exe piration I onth/Day	Date	Amount		t of es ring ve Se		8. Price of Derivative Security (Instr. 5)		s Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Dat Exe	te ercisable		piration te	Title	or Nu of	umber						
Phantom Stock	(1)	01/08/2010			A		676			(3)		(2)	Commo	n	676	\$17.7483	3,583		D		
Stock Options (Right to Buy)	\$25.6								01	/09/2012	01	/09/2017	Commo Stock		,000		3,000		D		
Stock Options (Right to	\$24.05								05	/14/2013	05	/14/2018	Commo Stock	n 1	,000,		1,000		D		

Explanation of Responses:

- 1. Each phantom stock unit exersises into 1 share of Common Stock.
- 2. Phantom shares expire after the directors' retirement as a Board member.
- 3. Phantom stock is exercisable after the directors' retirement as a Board member.

Teresa A. Bartman, Attorney-

01/19/2010

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.