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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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1. Title of Security (Instr. 3) 2. Trans				2A. Deemed	3.	4. Securities Acquired (A) or	5. Amount of	6. Ownership	7. Natu			
		Table I - Non	-Derivative S	ecurities Acq	uired, Disp	osed of, or Benefi	cially (Dwned					
(City)	(State)	(Zip)						FEISUII					
-								Form filed by Mo Person	re than One Rep	orting			
WARSAW	IN	46582					X	Form filed by One	e Reporting Pers	son			
(Street)			4. If Am	endment, Date of	Original Filed (Month/Day/Year)	6. Indiv Line)	idual or Joint/Group	Filing (Check A	pplicable			
85 S HUNTER	RS RIDGE							DVI	4 000				
(Last) (First) (Middle)			01/01/				EVP	& CCO					
			3. Date	of Earliest Transad	ction (Month/D	X	Officer (give title below)	Other below	(specify)				
Gavin Michael E				ELAND FIN	ANCIAL	(Check	all applicable) Director	10%	Owner				
1. Name and Add	ress of Reporting I	Person*	2. Issue	er Name and Ticke	r or Trading Sy	5. Relationship of Reporting Person(s) to Issuer							
			or Sec	tion 30(h) of the In	vestment Com	pany Act of 1940							

	Date (Month/Day/Year)	Execution Date, if any (Month/Day/Year)	Code (Instr.		Disposed Of (D) (Instr. 3, 4 and 5)			Owned Following	Form: Direct (D) or Indirect (I) (Instr. 4)	Indirect Beneficial Ownership	
			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
Common Stock								2,296	D		
Common Stock								13,111	Ι	401(k) Plan	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of		6. Date Exerc Expiration Da (Month/Day/Y	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units ⁽¹⁾	\$0 ⁽²⁾	01/01/2017		А		5,400		02/01/2020	02/01/2020 ⁽³⁾	Common Stock	5,400	\$0	5,400	D	
Restricted Stock Units ⁽¹⁾	\$0 ⁽²⁾							02/01/2017	02/01/2017 ⁽³⁾	Common Stock	6,000		6,000	D	
Restricted Stock Units ⁽¹⁾	\$0 ⁽²⁾							02/01/2018	02/01/2018 ⁽³⁾	Common Stock	6,000		6,000	D	
Restricted Stock Units ⁽¹⁾	\$0 ⁽²⁾							02/01/2019	02/01/2019 ⁽³⁾	Common Stock	6,000		6,000	D	

Explanation of Responses:

1. The Restricted Stock Units are subject to forfeiture based on corporate performance criteria.

2. Each Restricted Stock Unit exercises into 1 share of Common Stock.

3. Restricted Stock Unit awards are a conditional promise to transfer a share at a specific futurue date and do not have an expiration date.

Teresa A. Bartman, Attorney-

in-Fact

01/03/2017

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.