| SEC Form 4 |  |
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## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| Check this box if no longer subject to |
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| Section 16. Form 4 or Form 5           |
| obligations may continue. See          |
| Instruction 1(b).                      |

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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|--|---|---|----------------------------|---------|--|--|-------------------|--|--|--|----------------|--|--|---|---|---|--|--------------------------------------|
|  | nd Address of ER TERF   | f Reporting Person <sup>*</sup>   |                            |         |  |  |                   |  | icker or Trad<br>F <mark>INANC</mark>                          |  |                | <u>P</u> [ lkf   |  | Relationship<br>Check all appli<br>X Directo                      | cable)  | g Pers  | son(s) to Iss<br>10% Ov  |                                      |
| (Last) (First) (Middle)<br>1510 COUNTRY CLUB DR        |   |   |                            |         |  |  | of Earlie<br>2007 | est Tra                                | nsaction (Mo   | nth/C  | Day/Year)      |  | Officer<br>below)                      | give title  |   | Other (s<br>below)  | specify  |                                      |
|  |   |   |                            |         |  |  | endmer            | nt, Date                               | e of Original I  | iled   | (Month/E       |  |  | Joint/Group   | Filing  | g (Check Ap   | plicable   |                                      |
| (Street)<br>WARSAW IN 46580                            |   |   |                            |         |  | 4. If Amendment, Date of Original Filed (Month/Day/Year)<br>6. Individual or Joint/Group Filing (Check Applic:<br>Line)<br>X Form filed by One Reporting Person<br>Form filed by More than One Reporting |                   |  |  |  |                |  |  |   |   |   |  |                                      |
| (City)   | (S  | tate)   | (Zip)                      |         |  |  |                   |  |  |  |                |  |  | Persor  | 1   |   |  |                                      |
|  |   | Tab   | le I - Nor                 | n-Deriv | vativ  | e Se   | curit             | ies A                                  | cquired,   | Disp   | osed           | of, or B   | eneficia                               | ally Owned  | k   |   |  |                                      |
| Da   |   |   | 2. Trans<br>Date<br>(Month |         | ction 2A. Deemed<br>Execution Dat<br>if any<br>(Month/Day/Ye |  | Code (I           | Transaction Dispose<br>Code (Instr. 5) |  | rities Acquired (A) or<br>ed Of (D) (Instr. 3, 4 a |                | nd Securiti<br>Benefic   | es<br>ially<br>Following               | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) |   | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |                                      |
|  |   |   |                            |         |  |  |                   |  | Code   | v  | Amoun          | t (A)<br>(D)   | or Price                               | Transac   | Transaction(s)<br>(Instr. 3 and 4)  |   |  | (113(11-4)                           |
| Common   | Common Stock  |   |                            |         |  |  |                   |  |  |  |                |  |  | 10  | 10,560  |   | D  |                                      |
| Common   | Common Stock  |   |                            |         |  |  |                   |  | 3,   | 3,832  |                |  | by<br>Mother                           |   |   |   |  |                                      |
|  |   | ٦   |                            |         |  |  |                   |  | quired, D<br>ts, option  |  |                |  |  | ly Owned  |   |   |  |                                      |
| Security<br>(Instr. 3) Or Exer<br>Price of<br>Derivati | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | conversion Date<br>r Exercise (Month/Day/Year)<br>rice of<br>verivative |                            | Date,   | 4.<br>Date, Transactio<br>Code (Inst                         |  | 5. Number<br>of   |  | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |  |                | 7. Title and Amou<br>of Securities<br>Underlying<br>Derivative Securit<br>(Instr. 3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)               | 9. Number<br>derivative<br>Securities<br>Beneficial<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4) | ly  | Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4 | Beneficial<br>Ownershi<br>(Instr. 4) |
|  |   |   |                            |         | Code   | v  | (A)               | (D)                                    | Date<br>Exercisable  |  | piration<br>te | Title  | Amount<br>or<br>Number<br>of<br>Shares |   |   |   |  |                                      |
| Phantom<br>Stock                                       | (1)   |   |                            |         |  |  |                   |  | 07/12/2005   | 07   | /12/2015       | Common<br>Stock  | 514                                    |   | 514   |   | D  |                                      |
| Phantom<br>Stock                                       | (1)   |   |                            |         |  |  |                   |  | 04/26/2005   | 04   | /26/2015       | Common<br>Stock  | 76                                     |   | 76  |   | D  |                                      |
| Phantom<br>Stock                                       | (1)   |   |                            |         |  |  |                   |  | 07/26/2005   | 07   | /26/2015       | Common<br>Stock  | 64                                     |   | 64  |   | D  |                                      |
| Phantom<br>Stock                                       | (1)   |   |                            |         |  |  |                   |  | 10/25/2005   | 10   | /25/2005       | Common<br>Stock  | 74                                     |   | 74  |   | D  |                                      |
| Phantom<br>Stock                                       | \$0   |   |                            |         |  |  |                   |  | 01/01/2003   | 01   | /01/2003       | Common<br>Stock  | 8,756.                                 | 4   | 8,756.4   | 4   | D  |                                      |
| Phantom<br>Stock                                       | \$0   |   |                            |         |  |  |                   |  | 01/26/2004   | 01   | /26/2014       | Common<br>Stock  | 52                                     |   | 52  |   | D  |                                      |
| Phantom<br>Stock                                       | \$0   |   |                            |         |  |  |                   |  | 07/30/2003   | 07   | /30/2013       | Common<br>Stock  | 56                                     |   | 56  |   | D  |                                      |
| Phantom<br>Stock                                       | \$0   |   |                            |         |  |  |                   |  | 01/16/2004   | 01   | /16/2014       | Common<br>Stock  | 553                                    |   | 553   |   | D  |                                      |
| Phantom<br>Stock                                       | \$0   |   |                            |         |  |  |                   |  | 07/10/2003   | 07   | /10/2013       | Common<br>Stock  | 529                                    |   | 529   |   | D  |                                      |
| Phantom<br>Stock                                       | \$0   |   |                            |         |  |  |                   |  | 10/27/2003   | 10   | /27/2013       | Common<br>Stock  | 56                                     |   | 56  |   | D  |                                      |
| Phantom<br>Stock                                       | \$0   |   |                            |         |  |  |                   |  | 01/07/2003   | 01   | /07/2013       | Common<br>Stock  | 594.6                                  |   | 594.6   |   | D  |                                      |
| Phantom<br>Stock                                       | \$0   |   |                            |         |  |  |                   |  | 01/11/2005   | 01   | /11/2015       | Common<br>Stock  | 510                                    |   | 510   |   | D  |                                      |
| Phantom<br>Stock                                       | \$0   |   |                            |         |  |  |                   |  | 01/28/2003   | 01   | /28/2013       | Common<br>Stock  | 67.6                                   |   | 67.6  |   | D  |                                      |
| Phantom<br>Stock                                       | \$0   |   |                            |         |  |  |                   |  | 10/26/2004   | 10   | /26/2014       | Common<br>Stock  | 68                                     |   | 68  |   | D  |                                      |
| Phantom<br>Stock                                       | \$0   |   |                            |         |  |  |                   |  | 07/26/2004   | 07   | /26/2014       | Common<br>Stock  | 72                                     |   | 72  |   | D  |                                      |

| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned         (e.g., puts, calls, warrants, options, convertible securities) |   |  |   |                              |   |     |     |  |                    |  |  |   |  |  |  |
|--|---|--|---|------------------------------|---|-----|-----|--|--------------------|--|--|---|--|--|--|
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |   |     |     | 6. Date Exerc<br>Expiration Da<br>(Month/Day/N | ate                | 7. Title an<br>of Securit<br>Underlyin<br>Derivative<br>(Instr. 3 ar | ies<br>g<br>• Security                 | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|  |   |  |   | Code                         | v | (A) | (D) | Date<br>Exercisable                            | Expiration<br>Date | Title  | Amount<br>or<br>Number<br>of<br>Shares |   |  |  |  |
| Phantom<br>Stock   | \$0   |  |   |                              |   |     |     | 04/28/2003                                     | 04/28/2013         | Common<br>Stock  | 67.4                                   |   | 67.4   | D  |  |
| Phantom<br>Stock   | \$0   |  |   |                              |   |     |     | 07/14/2004                                     | 07/14/2014         | Common<br>Stock  | 524                                    |   | 524  | D  |  |
| Phantom<br>Stock   | \$0   |  |   |                              |   |     |     | 04/28/2004                                     | 04/28/2014         | Common<br>Stock  | 68                                     |   | 68   | D  |  |
| Phantom<br>Stock   | \$0   |  |   |                              |   |     |     | 01/26/2005                                     | 01/26/2015         | Common<br>Stock  | 60                                     |   | 60   | D  |  |
| Phantom<br>Stock   | (1)   | 07/06/2007                                 |   | A                            |   | 532 |     | (2)  | (3)                | Common<br>Stock  | 532                                    | \$21.55   | 2,588  | D  |  |
| Stock<br>Options<br>(Right to<br>buy)  | \$6.75  |  |   |                              |   |     |     | 06/13/2005                                     | 06/13/2010         | Common<br>Stock  | 1,000                                  |   | 1,000  | D  |  |
| Stock<br>Options<br>(Right to<br>buy)  | \$6.8125  |  |   |                              |   |     |     | 01/09/2006                                     | 01/09/2011         | Common<br>Stock  | 2,000                                  |   | 2,000  | D  |  |
| Stock<br>Options<br>(Right to<br>buy)  | \$7.5625  |  |   |                              |   |     |     | 02/08/2005                                     | 02/08/2010         | Common<br>Stock  | 1,200                                  |   | 1,200  | D  |  |
| Stock<br>Options<br>(Right to<br>buy)  | \$9.7188  |  |   |                              |   |     |     | 02/09/2004                                     | 02/09/2009         | Common<br>Stock  | 1,150                                  |   | 1,150  | D  |  |
| Stock<br>Options<br>(Right to<br>buy)  | \$14  |  |   |                              |   |     |     | 05/12/2003                                     | 05/10/2008         | Common<br>Stock  | 1,850                                  |   | 1,850  | D  |  |
| Stock<br>Options<br>(Right to<br>buy)  | \$17.185  |  |   |                              |   |     |     | 12/09/2008                                     | 12/09/2013         | Common<br>Stock  | 1,000                                  |   | 1,000  | D  |  |

Explanation of Responses:

1. Each phantom stock unit exersises into 1 share of Common Stock.

2. Phantom stock is exercisable after the directors' retirement as a Board member.

3. Phantom shares expire after the directors' retirement as a Board member.

## Teresa A. Bartman, Attorney-

in-Fact

07/06/2007

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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