П

## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-028									
Estimated average burden									
hours per response:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Donovan James Rickard				ssuer Name <b>and</b> Ticke KELAND FIN					tionship of Reportin all applicable) Director		erson(s) to Issuer 10% Owner	
(Last) P.O. BOX 138	(First)	(Middle)		Date of Earliest Transaction 104/2021	ction (M	onth/E	Day/Year)	- x	X Officer (give title Other (speci below) below) SVP, General Counsel			
(Street) WARSAW (City)	IN (State)	87 4. If	f Amendment, Date of	Original	Filed	(Month/Day/Y	6. Indiv Line) X	,				
		Table I - No	n-Derivative	e Securities Acq	uired,	Dis	posed of,	or Ben	eficially	Owned		
Date			2. Transaction Date (Month/Day/Ye	Execution Date,	3. Transaction Code (Instr. 8)		4. Securities Disposed Of	Acquired (D) (Instr	(A) or 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
				Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
Common Stock 0				1	М		3,000	Α	\$ <mark>0</mark>	3,000	D	
Common Stock 01/04				1	F		1,304	D	\$53.88	1,696	D	
Common Stock										1,000	I	401(k) Plan

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	\$0 <sup>(1)</sup>	01/04/2021		М			3,000	01/02/2021	01/31/2021 <sup>(2)</sup>	Common Stock	3,000	\$0	0	D	
Restricted Stock Units <sup>(3)</sup>	\$0 <sup>(1)</sup>							01/01/2022	02/01/2022 <sup>(2)</sup>	Common Stock	4,050		4,050	D	
Restricted Stock Units <sup>(3)</sup>	\$0 <sup>(1)</sup>							02/01/2023	02/01/2023 <sup>(2)</sup>	Common Stock	4,050		4,050	D	

Explanation of Responses:

1. Each Restricted Stock Unit exercises into 1 share of Common Stock.

2. Restricted Stock Unit awards are a conditional promise to transfer a share at a specific futurue date and do not have an expiration date.

3. The Restricted Stock Units are subject to forfeiture based on corporate performance criteria.

Teresa A. Bartman, Attorney-

in-Fact

01/05/2021

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.