## FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Washington,	D.C.	20549	
vasilington,	D.C.	20343	

OMB APPROVAL	
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OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

## Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  PLETCHER RICHARD L									icker or Trad			5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  X Director 10% Owner								
(Last) 1102 NO	(F ORTHWOO	•	(Middle)															Other ( below)	r (specify v)	
(Street) NAPPA	NEE IN	N	46550		4.	If Am	endmer	nt, Dat	e of Original	Filed (	(Month/[	Day/Year	)	Line	) K Form fil Form fil	led by One led by Moi	e Repo	(Check Ap orting Perso One Repo	n	
(City)	(S	tate)	(Zip)												Person					
		Tal	ole I - Nor	n-Deriv	vativ	e Se	curit	ies A	cquired,	Disp	osed	of, or	Bene	ficiall	y Owned					
1. Title of	Security (Inst	tr. 3)		2. Trans Date (Month			2A. De Execut if any (Month	ion Da	Code (I		Dispos	rities Ac ed Of (D)	(Instr. 3		5. Amour Securities Beneficia Owned For Reported	s Illy ollowing	Form	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common	Stock								Code	V	Amoun	it (	A) or D)	Price	Transacti (Instr. 3 a	ınd 4)		D		
Common	Stock														1,579	9.882			By Spouse	
			Table II -	Deriva	ative	Sec	uritie	s Ac	quired, D	ispo	sed o	f, or B	enefi	cially	Owned		<u> </u>		1	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution I if any (Month/Day	d A	4. Transa Code (	ection	5. Nu of Deriv Secu Acqu (A) o Disp of (D	rative prities prities priced r osed )	6. Date Exer Expiration D (Month/Day/	cisabl ate		7. Title of Secu Underly Securit 4)	and Amerities	ount ivative	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securitie: Beneficia Owned Following Reported Transacti (Instr. 4)	e s Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
				,	Code	v	(A)	(D)	Date Exercisable	Exp Date	iration e	Title		ount or ober of res						
Phantom Stock	(1)								04/26/2005	04/2	26/2015	Commo Stock	n 1	16		116		D		
Phantom Stock	(1)								10/25/2005	10/2	25/2005	Commo	n 1	10		110		D		
Phantom Stock	(1)								07/12/2005	07/1	12/2015	Commo	n 5	544		544		D		
Phantom Stock	(1)								07/26/2005	07/2	26/2015	Commo Stock	n ,	98		98		D		
Phantom Stock	\$0								01/26/2005	01/2	26/2015	Commo Stock	n ,	94		94		D		
Phantom Stock	\$0								01/28/2003	01/2	28/2013	Commo Stock	n 10	09.8		109.8	3	D		
Phantom Stock	\$0								04/28/2003	04/2	28/2013	Commo Stock	n 10	08.2		108.2	2	D		
Phantom Stock	\$0								07/26/2004	07/2	26/2014	Commo Stock		14		114		D		
Phantom Stock	\$0								10/26/2004	10/2	26/2014	Common Stock	n 1	.04		104		D		
Phantom Stock	\$0								01/01/2003	01/0	01/2003	Commo Stock	<sup>n</sup> 14,	577.4		14,577	7.4	D		
Phantom Stock	\$0								01/26/2004	01/2	26/2014	Commo Stock	n	80		80		D		
Phantom Stock	\$0								04/28/2004	04/2	28/2014	Commo Stock	n 1	.06		106		D		
Phantom Stock	\$0								01/07/2003	01/0	07/2013	Commo Stock	n 62	28.6		628.6	5	D		
Phantom Stock	\$0								10/27/2003	10/2	27/2013	Commo Stock	n	89		89		D		
Phantom Stock	\$0								07/30/2003	07/3	30/2013	Commo Stock		92		92		D		
Phantom Stock	\$0								01/16/2004	01/1	16/2014	Commo	n 5	505		505		D		

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of Deriv Secu Acqu (A) o Dispe	r osed ) r. 3, 4	oer 6. Date Exercisable an Expiration Date (Month/Day/Year) es d		te of Securitie		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable			Amount or Number of Shares				
Phantom Stock	\$0							07/14/2004	07/14/2014	Common Stock	586		586	D	
Phantom Stock	\$0							01/11/2005	01/11/2015	Common Stock	534		534	D	
Phantom Stock	\$0							07/10/2003	07/10/2013	Common Stock	536		536	D	
Phantom Stock	(1)	01/07/2008		A		620		(2)	(3)	Common Stock	620	\$19.76	3,872	D	
Stock Options (Right to buy)	\$6.75							06/13/2005	06/13/2010	Common Stock	1,000		1,000	D	
Stock Options (Right to buy)	\$6.8125							01/09/2006	01/09/2011	Common Stock	2,000		2,000	D	
Stock Options (Right to buy)	\$7.5625							02/08/2005	02/08/2010	Common Stock	1,200		1,200	D	
Stock Options (Right to buy)	\$9.7188							02/09/2004	02/09/2009	Common Stock	1,150		1,150	D	
Stock Options (Right to buy)	\$14							05/12/2003	05/10/2008	Common Stock	1,850		1,850	D	
Stock Options (Right to buy)	\$17.185							12/09/2008	12/09/2013	Common Stock	1,000		1,000	D	
Stock Options (Right to buy)	\$19.96							12/11/2012	12/11/2017	Common Stock	1,000		1,000	D	

## Explanation of Responses:

- 1. Each phantom stock unit exersises into 1 share of Common Stock.
- 2. Phantom stock is exercisable after the directors' retirement as a Board member.
- 3. Phantom shares expire after the directors' retirement as a Board member.

Teresa A. Bartman, Attorney-

in-Fact

\*\* Signature of Reporting Person

01/07/2008 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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