FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

	Washington, D.	C. 20549	
STATEMENT O	F CHANGES IN	BENEFICIAL	OWNERSHIP

OMB APPROVAL												
OMB Number:	3235-0287											

Estimated average burden hours per response.

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

Instruc	tion 1(b).			File						ities Exchan ompany Act		L934			liouis	per resp		0.0
1. Name and Address of Reporting Person* <u>LUDWIG ALLAN J</u>							ame and Tio		Symbol		5. Relationship of Re (Check all applicable X Director			Reporting Person(s) to Issuer ble) 10% Owner				
(Loot) (Firot) (Middle) L						ate of E 04/200	arliest Tran 9	saction (Month	n/Day/Year)				Officer below)	(give title		Other (s below)	specify
(Street) BRISTOL IN 46507 (City) (State) (Zip)						Amend	ment, Date	of Origin	al File	ed (Month/Da	ay/Year)	6. Lir		Form fi	oint/Group led by One led by Mor	Repor	ting Perso	n
		Tab	le I - N	on-Deriv	ative	Secu	rities Ac	quire	l, Di	sposed c	f, or Be	neficia	lly C	wned				
		2. Transaction Date (Month/Day/Year		2A. Deemed Execution D if any (Month/Day/		3. Transa Code (8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3,			5)	5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership		
(wonthing								v	Amount	(A) or (D)	Price		Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)	
Common	Stock			02/04/	2009			М		1,150	A	\$0	\$0		,534		D	
Common	Stock			02/04/	/04/2009			S		300	D	\$21.0	\$21.04		27,234		D	
Common Stock 02/04/2				2009			S		250	D	\$20.	8	26	,984		D		
Common	Stock			02/04/	2009			S		600	D	\$20.73	301	26,384			D	
Common Stock														4,	000			By Spouse
		7	able II							posed of, converti				vned				
1. Title of 2. Derivative Conversion Date Execution Date, Security or Exercise (Month/Day/Year) if any		4. Transac Code (In 8)	etion on the str.	5. Number of Derivative Securities Acquired (A) or Disposed	6. Date I Expiration (Month/I	on Dat		7. Title an of Securit Underlyin Derivative (Instr. 3 an	ies g Security	Derivative derivative Security Securities		ly G	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)				

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Options (Right to Buy)	\$9.7188	02/04/2009		M			1,150	02/09/2004	02/09/2009	Common Stock	1,150	\$0	0	D	
Phantom Stock	(1)							(3)	(2)	Common Stock	16,330		16,330	D	
Stock Options (Right to Buy)	\$7.5625							02/08/2005	02/08/2010	Common Stock	1,200		1,200	D	
Stock Options (Right to Buy)	\$6.75							06/13/2005	06/13/2010	Common Stock	1,000		1,000	D	
Stock Options (Right to Buy)	\$6.8125							01/09/2006	01/09/2011	Common Stock	2,000		2,000	D	
Stock Options (Right to Buy)	\$24.05							09/09/2008	05/14/2018	Common Stock	1,000		1,000	D	
Stock Options (Right to Buy)	\$17.185							12/09/2008	12/09/2013	Common Stock	1,000		1,000	D	

Explanation of Responses:

- 1. Each phantom stock unit exersises into 1 share of Common Stock.
- 2. Phantom shares expire after the directors' retirement as a Board member.
- 3. Phantom stock is exercisable after the directors' retirement as a Board member.

Teresa A. Bartman, Attorney-

in-Fact

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.