FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response:

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name ar Smith I		Reporting Person*								r or Trad [ANC]			<u>Р</u> [LKF	N]	(Che	eck all a	pplic	able)	ng Per	son(s) to Iss		
Similar Brian 3																	recto	ır 1		10% Ov		
l	AND FINA	rst) (NCIAL CORPO	Middle) RATION		3. Date of Earliest Transaction (Month/Day/Year) 05/05/2022										Officer (give title below)		Other (sp below)		specify			
P.O. BO	X 1387				4. If	ndment	t, Date	of (Original I	Filed	(Month/D		Individual or Joint/Group Filing (Check Applicable Line)									
(Street)																K	orm fi	led by One	e Rep	orting Perso	n	
WARSA'	W IN		46581-13	87												Form filed by More than One Reporting Person						
(City)	(Si	tate) (Zip)																			
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																						
'''' '''			2. Transaction Date (Month/Day/Year)			2A. Deemed Execution Date, if any (Month/Day/Yea		Code (Ins				ities Acqu d Of (D) (lı		4 and Securi Benefi Owner		s illy ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership			
								Code	v	Amount	(A) or (D)		Price	Reporte Transac (Instr. 3		ion(s)			(Instr. 4)			
Common Stock															26,885		885	D				
Common Stock																26		26,668		1 1	As trustee	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,	4. Transa Code (8)				Ex	Date Exe piration I onth/Day	Date		7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		curity	8. Price Derivat Securit (Instr. §	ive y	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	e s Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Da Ex	ate cercisable		kpiration ate	Title	or Nu of	umber							
Phantom Stock	(1)	05/05/2022			A		89			(2)		(3)	Common Stock 89		89	\$73.75	\$73.7536 16,52)	D		

Explanation of Responses:

- 1. Each phantom stock unit exercises into 1 share of common Stock.
- 2. Phantom stock is exercisable after the directors' retirement as a Board member.
- 3. Phantom shares expire after the directors' retirement as a Board member.

/s/ Becka J. Turnbow, Attorney-in-Fact

05/09/2022

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.