TABLE I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

+	-+	.+	.+	+	.+	+
1. Title of Security	2. Trans-	3. Trans-	4. Securities Acquired (A)	5. Amount of	6. Owner- 7	. Nature
	action	action	or Disposed of (D)	Securities	ship	of In-
	Date	Code		Beneficially	Form:	direct
				Owned at	Direct	Bene-
	(Month/	1		End of	(D) or	ficial
	Day/	+	.+	+ Month	Indirect	Owner-
İ	Year)	Code V	Amount A/D Price		(I)	ship

TABLE II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned

+- 1 	L.	2. 2.	3.	+ 4. 	5. 5.	6. 		+ 7. 		-	9. Number	+ 10. Owner-	 11.
į		İ		į		į		į			of	ship	į
											Deriv-	Form of	
								Title a	nd Amount		ative	Deriv-	
								of Unde	rlying		Secur-	ative	Nature
		Conver-			Number of			Securit	ies		ities	Secur-	of
		sion or			Derivative	Date Exerc	isable -	+	+	+	Benefi-	ity:	In-
		Exercise			Securities	and Expira	tion Date	1	Amount		cially	Direct	direct
		Price of	Transac-	Transac-	Acquired(A)	(Month/Day	/Year)	1	or		Owned	(D) or	Bene-
T	itle of	Deriv-	tion Date	tion Code	Disposed(D)	+	+	+	Number	Price of	at End	In-	ficial
D	erivative	ative	(Month/ -	++	+	+Date Exer-	Expira-	1	of	Derivative	of	direct	Owner-
İS	Security	Security	Day/Year)	Code V	(A) (D)	cisable	tion Date	Title	Shares	Security	Month	(I)	ship

Stock Options \$16.25 12/11/2001 A 2000 12/11/2016 12/11/2011 Common 2000 \$0.0000 2000 D (Right to buy) Stock

Explanation of Responses:

SIGNATURE OF REPORTING PERSON /s/ Robert C. Condon

DATE 01/03/2002