1. Title of Security	2. Trans-  3. Trans-	<pre> 4. Securitie</pre>	es Acquired (A)	5. Amount of	6. Owner-  7. Nature
	action   action	or Dispos	sed of (D)	Securities	ship   of In-
	Date   Code			Beneficially	Form:   direct
	i i	ĺ		0wned at	Direct   Bene-
	(Month/	1		End of	(D) or   ficial
	Day/	++		+ Year	Indirect  Owner-
	Year)	Amount	A/D  Price		(I)   ship
+	-+	-++	••••••	+	++
Common Stock	12/31/2001 J 10:	1.658 A	\$15.2565 315	59.358 I	401(k) Plan

TABLE II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned

+	+  2.	+  3.	+·  4.	+  5.	+  6.		+  7.		+·  8.	+  9.	+  10.	++
	1				1					Number	Owner-	
	1									of	ship	
										Deriv-	Form of	
							Title a	nd Amount		ative	Deriv-	
							of Unde	rlying		Secur-	ative	Nature
	Conver-			Number of			Securit	ies		ities	Secur-	of
	sion or			Derivative	Date Exerc	isable ·	+	+	+	Benefi-	ity:	In-
	Exercise			Securities	and Expira	tion Date		Amount		cially	Direct	direct
	Price of	Transac-	Transac-	Acquired(A)	(Month/Day	/Year)		or		Owned	(D) or	Bene-
Title of	Deriv-	tion Date	tion Code	Disposed(D)	+	+	+	Number	Price of	at End		ficial
Derivative		(Month/		+				-	Derivative	of		Owner-
Security +	Security	Day/Year)	 +	(A)  (D)	cisable +	tion Date +	Title +	Shares +	Security	Year +	(I) +	ship

Explanation of Responses:

Salary redirection to 401K during 2001.

SIGNATURE OF REPORTING PERSON /s/ Doris J. Northenor

DATE 01/31/2002