FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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OMB APPROVAL											
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>SMITH CHARLES D</u>															Relationship of Reporting Person(s) to Issuer (Check all applicable) Director						
(Last) 1902 N.			3. Date of Earliest Transaction (Month/Day/Year) 03/15/2010									X	Officer (give title below) Executive Vice president								
(Street) WARSA	W IN		4. If Amendment, Date of Original Filed (Month/Day/Year)										6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting								
(City)	(S	itate)	(Zip)													Person					
		Tal	ole I - Noi	n-Deriv	ative	e Se	curit	ies A	cqu	ired,	Dis	osed of	f, or Be	nefic	ially	Owned					
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		ar)	2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Disposed C		ies Acquired (A) or Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)				
										Code	v	Amount	(A) or (D)	Pric	e	Transaction(s) (Instr. 3 and 4)					
Common Stock				03/15	5/2010	0				M		723	A	,	\$0	1,39	1,391.517		D		
Common	Stock			03/15	5/2010	0				S		723	D	\$	518	668	.517		D		
Common				03/16						M		277	A	+	\$0	945			D		
Common	Stock			03/16	5/2010	0			_	S		277	D	\$1	8.03	668	.517		D	101.0.	
Common	Stock															78,	743			401(k) Plan	
Common	Stock															591.	8167			By Spouse	
			Table II -									osed of, onvertib				wned		,			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	ercise (Month/Day/Year) if any of (Month/Da ative		d 4. Date, Transaction Code (Instr		ction	5. Number 6. E		6. Da Expi	Date Exercisable and xpiration Date //onth/Day/Year)			7. Title ar of Securi Underlyir Derivativ (Instr. 3 a	id Amo ties ig e Secur	8. Price of Derivative Security		9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	Ownersh S Form: Oirect (D Or Indirect (I) (Instr.		Beneficial Ownership (Instr. 4)	
				C	Code	v	(A)	(D)	Date Exer	: cisable		oiration te	Title	Amor or Numl of Share	ber						
Stock Options (Right to Buy)	\$6.75	03/15/2010			M			723	06/1	13/2005	06	5/13/2010	Common Stock	72	3	\$0	5,277	7	D		
Stock Options (Right to Buy)	\$6.75	03/16/2010			М			277	06/1	13/2005	06	5/13/2010	Common Stock	27	7	\$0	5,000)	D		
Restricted Stock Units	\$0 ⁽¹⁾								02/0	05/2012	02/	05/2012 ⁽²⁾	Common Stock	6,10	61		6,161	L	D		
Restricted Stock Units ⁽³⁾	\$0								03/1	15/2012	03/	15/2012 ⁽²⁾	Common Stock	4,00	00		4,000)	D		
Restricted Stock Units ⁽³⁾	\$0 ⁽¹⁾								02/0	01/2013	02/	01/2013 ⁽²⁾	Common Stock	4,00	00		4,000)	D		
Stock Options (Right to Buy)	\$6.8125								01/0	09/2006	01	L/09/2011	Common Stock	10,0	000		10,00	0	D		
Stock Options (Right to Buy)	\$8.125								12/1	11/2006	12	2/11/2011	Common Stock	4,00	00		4,000)	D		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)			vative crities critied r osed)	6. Date Exerc Expiration Da (Month/Day/V	ate	7. Title and of Securiti Underlying Derivative (Instr. 3 and	ies g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Options (Right to Buy)	\$17.185							12/09/2008	12/09/2013	Common Stock	10,000		10,000	D	

Explanation of Responses:

- 1. Each Restricted Stock Unit exercises into 1 share of Common Stock.
- 2. Restricted Stock Unit awards are a conditional promise to transfer a share at a specific futurue date and do not have an expiration date.
- 3. The Restricted Stock Units are subject to forfeiture based on corporate performance criteria.

<u>Teresa A. Bartman, Attorney-in-Fact</u>
03/17/2010

** Signature of Reporting Person Date

 $Reminder: Report \ on \ a \ separate \ line \ for \ each \ class \ of \ securities \ beneficially \ owned \ directly.$

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.