## FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington,	D.C.	20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*  Truex Ronald																	Relationship of Reporting Person(s) to Issuer (Check all applicable)     X Director 10% Owner						
(Last)		,	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 01/04/2013											X		r (give title		10% Owner Other (specify below)			
(Street) WARSA (City)			46580 (Zip)		4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)										Indiv ne) X	Form	or Joint/Group Filing (Check Applicable m filed by One Reporting Person m filed by More than One Reporting son					
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																						
Date			2. Transa Date (Month/E		ar)   I	2A. Deemed Execution Date, if any (Month/Day/Year)			3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)				Securities Beneficially Owned Followi Reported		es ially Following	6. Ownershi Form: Direc (D) or Indire (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)			
										Code	v	Amount		(A) or (D)			Price	tion(s)			(instr. 4)		
Common Stock																	2,	2,250		D			
Common Stock																	20	20,000		I	By LLC		
Common Stock															5,183				By Spouse				
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																							
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution I if any (Month/Day	Date, T	4. Transaction Code (Instr. 8)				6. Date Exercisab Expiration Date (Month/Day/Year)				Amo Secu Unde Deriv	7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4)		Dei	Price of erivative ecurity estr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Own Forr Dire or In (I) (II	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				C	Code	v	(A)	(D)	Dat Exe	te ercisable		piration te	Title	0 N	Amount or Number of Shares								
Phantom	(1)	01/04/2012			_		720			(2)	1	(3)	Com	mon	720	00	6 740E	2 245		D	1		

## **Explanation of Responses:**

- 1. Each Phontom stock unit exersises into 1 share of Common Stock.
- 2. Phantom stock is exercisable after the directors' retirement as a Board member.
- 3. Phantom shares expire after the directors' retirement as a Board member.

Teresa A. Bartman, Attorney-

01/07/2013

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.