## FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

<b>STATEMENT</b>	OF CHANGES	IN BENEFICIAL

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

**OWNERSHIP** 

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1	nd Address of H M SCC	Reporting Person								ANCI		COR	P [ LK	FN ]		eck all app		ig rei	5011(5) to 155	suei		
VYELC	11 WI SCC	<u>)11</u>														X Direc			10% Ov			
(Last)	(Fi	•	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 12/31/2012									Office belov	er (give title /)		Other (s below)	specify					
						4. If Amendment, Date of Original Filed (Month/Day/Year)										6. Individual or Joint/Group Filing (Check Applicable Line)						
(Street) ELKHA	RT IN	J.	46516												- 1	X Form filed by One Reporting Person						
					-											Form filed by More than One Reporting Person						
(City)	(S	tate)	(Zip)																			
		Tab	le I - Nor	n-Deriv	<i>r</i> ative	Se	curiti	es A	cqu	ired, [	Disp	osed (	of, or E	ene	eficial	ly Owne	d					
Da			Date	2. Transaction Date Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Yea		Code (Instr.						Benefi Owned	ies cially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)				
										Code	v	Amount (A) or (D)			Price	Transa	Reported Transaction(s) (Instr. 3 and 4)					
Common Stock															6	62,320		D				
Common Stock															1	16,000		I	By LLP			
Common Stock														1	1,930			By Spouse				
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																					
1. Title of Derivative Security (Instr. 3)  2. Conversion or Exercise Price of Derivative Security  Security  2. Conversion Date (Month/Day/Year)  Month/Day/Year Security  3. Transaction Date Execution Date, if any (Month/Day/Year)			Date,	4. Transaction Code (Instr. 8)				6. Date Exercisa Expiration Date (Month/Day/Yea		ate	Amour Securi Underl Deriva		Title and mount of ecurities nderlying erivative Security nstr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	Ownersh Form: Direct (D) or Indirect (I) (Instr.	Ownership	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
					Code	v	(A)	(D)	Dat Exe	e ercisable		piration te	Title	or Nu of	umber							
Phantom Stock	(1)	12/31/2012			A		131			(2)		(3)	Commo Stock	n	131	\$25.9199	20,133	3	D			
Stock Options (Right to Buy)	\$24.05								05/	/14/2013	05	/14/2018	Commo Stock	1	.,000		1,000		D			

## Explanation of Responses:

- 1. Each phantom stock unit exersises into 1 share of Common Stock.
- 2. Phantom stock is exercisable after the directors' retirement as a Board member.
- 3. Phantom shares expire after the directors' retirement as a Board member.

Teresa A. Bartman, Attorney-

01/02/2013

in-Fact

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.