SEC Form 5

Phantom

Stock

\$<mark>0</mark>

FORM 5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Form 3 Holdings Reported.

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0362 Estimated average burden hours per response: 1.0

Form 4	4 Transactions	Reported.	Fil	ed pursuant t or Sectio					curities Excha Company A									
	nd Address of ER CHA	Reporting Person*							ng Symbol AL COF	<u>rp</u> [lk			ck all appl	-	ing Pe		o Issu	
(Last) P O BO2		irst)	(Middle)	3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year) 12/31/2008 Officer (g below)							r (give title)							
(Street) WARSAW IN 46			46581-0587	_ 4. If Ame	4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting						
(City)	(S	tate)	(Zip)										Perso	on				
		Tab	le I - Non-Deri	vative Sec	curiti	ies A	cquir	ed, C	Disposed	of, or	Benefic	ially	y Owne	d				
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)	Execution D if any	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (# (D) (Instr. 3, 4 and 5)		d (A) or Disposed Of		Securities Beneficially Owned at end of Issuer's Fiscal Year (Instr. 3 and 4)		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Amount		Price							
1. Title of Derivative 2. 3. Transaction Date 1		12/31/2007	ļ		<u> </u>	J ⁽¹⁾	1	16.439	A	\$22.52		53,585.72		D				
Common	Stock												4,3	322		Ι	By S	Spouse
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
			3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	of Deriv Secu Acqu (A) o Disp of (D	r osed) r. 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Securi (Instr. 3 and 4)		C S (i	8. Price of 9. Derivative de Security Se (Instr. 5) Be OV Fo Re Tra (In		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		nip (E D) (11. Nature of Indirect Beneficial Ownership (Instr. 4)
					(A)	(D)	Date Exerci	sable	Expiration Date	Title	Amour or Numbr of Shares	er						
Phantom Stock	(2)						07/12/	/2005	07/12/2015	Commo Stock				504		D		
Phantom Stock	(2)						07/26/	/2005	07/26/2015	Commo Stock				48		D		
Phantom Stock	(2)						(3)		(4)	Commo Stock	ⁿ 3,577	77		3,577		D		
Phantom Stock	(2)						04/26/	/2005	04/26/2015	Commo Stock				60		D		
Phantom Stock	(2)						10/25/	/2005	10/25/2005	Commo Stock				56		D		
Phantom Stock	\$0						01/07/	/2003	01/07/2013	Commo Stock	594.0			594.8	3	D		
Phantom Stock	\$0						04/28/	/2004	04/28/2014	Commo Stock				50		D		
Phantom Stock	\$0						07/14/	/2004	07/14/2014	Commo Stock	500			588		D		
Phantom Stock	\$0						07/26/	/2004	07/26/2014	Commo Stock				52		D		
Phantom Stock	\$0						01/01/	/2003	01/01/2003	Commo Stock		2		6,076	.2	D		
Phantom Stock	\$0						04/28/	/2003	04/28/2013	Commo Stock	40.0			46.8		D		
Phantom Stock	\$0						01/26/	/2004	01/26/2014	Commo Stock				36		D		
Phantom Stock	\$0	ļ					07/10/	/2003	07/10/2013	Commo Stock				476		D		
Phantom Stock	\$0						07/30/	/2003	07/30/2013	Commo Stock	ⁿ 40			40		D		

Common Stock

40

40

D

10/27/2013

10/27/2003

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)			6. Date Exerc Expiration Da (Month/Day/N	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Phantom Stock	\$0						10/26/2004	10/26/2014	Common Stock	50		50	D	
Phantom Stock	\$0						01/11/2005	01/11/2015	Common Stock	536		536	D	
Phantom Stock	\$0						01/16/2004	01/16/2014	Common Stock	482		482	D	
Phantom Stock	\$0						01/28/2003	01/28/2013	Common Stock	48.2		48.2	D	
Phantom Stock	\$0						01/26/2005	01/26/2015	Common Stock	44		44	D	
Stock Options (Right to buy)	\$6.75						06/13/2005	06/13/2010	Common Stock	1,000		1,000	D	
Stock Options (Right to buy)	\$6.8125						01/09/2006	01/09/2011	Common Stock	2,000		2,000	D	
Stock Options (Right to buy)	\$7.5625						02/08/2005	02/08/2010	Common Stock	1,200		1,200	D	
Stock Options (Right to buy)	\$9.7188						02/09/2004	02/09/2009	Common Stock	1,150		1,150	D	
Stock Options (Right to buy)	\$17.185						12/09/2008	12/09/2013	Common Stock	1,000		1,000	D	
Stock Options (Right to buy)	\$19.96						12/11/2012	12/11/2017	Common Stock	1,000		1,000	D	

Explanation of Responses:

1. Dividend reinvestment for 2007.

2. Each phantom stock unit exersises into 1 share of Common Stock.

3. Phantom stock is exercisable after the directors' retirement as a Board member.

4. Phantom shares expire after the directors' retirement as a Board member.

Teresa A. Bartman, Attorney-

in-Fact

02/11/2008

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.
