SEC Form 5

Phantom Stock

\$<mark>0</mark>

FORM 5

	Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. <i>See</i> Instruction 1(b).
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Form 3 Holdings Reported.

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL
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Form 4	4 Transactions	Reported.	Fil	ed pursuant t or Sectio					urities Exch Company A										
1. Name and Address of Reporting Person* <u>NIEMIER CHARLES E</u>				2. Issuer Name and Ticker or Trading Symbol 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner															
(Last) (First) (Middle)					3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year)									X Director 10% Owner Officer (give title below) Other (specify below)					
1600 S. MEADOW DR.					12/31/2004														
(Street)					ndmer	nt, Date	e of Orio	ginal F	iled (Month/	Day/Yea	r)	6. Individual or Joint/Group Filing (Check Applicable Line)							
WARSAW IN 46580														X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(S	tate)	(Zip)										1 0100						
		Tab	le I - Non-Deriv	vative Sec	curiti	es A	cquir	ed, C	isposed	of, or	Benefi	cially	v Owne	d					
			2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr.) 8)						Securitie Benefici		s		ership : Direct	7. Nature of Indirect Beneficial Ownership		
								Amount		(A) or (D)	Price		Issuer's Year (Ins 4)	Fiscal Ind		ect (I)	(Instr. 4)		
Common	Stock		12/31/2004				J (1)	53.99 A \$34.		\$34.1	74				D				
Common														510		I	By Spous		
Common	Stock													348		Ι	401(k) pl		
		Т	able II - Deriva (e.g., p	tive Secu outs, calls									Owned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	of Deriv	r osed) r. 3, 4	Expira	Exercisable and tion Date h/Day/Year)		7. Title and Amount of Securities Underlying Derivative Securi (Instr. 3 and 4)		D S (II	Price of erivative ecurity nstr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownersl Form: Direct (E or Indire (I) (Instr.	Benefi) Owner ct (Instr.		
					(A)	(D)	Date Exercisable		Expiration Date	Title	Amou or Numb of Share	er							
Stock Options (Right to buy)	\$13.5						06/13/2005		06/13/2010	Comm Stock				500		D			
Stock Options (Right to buy)	\$13.625						01/09/200		01/09/2011	Commo Stock		0		1,000		D			
Stock Options (Right to buy)	\$15.125						02/08/20		02/08/2010	Commo Stock				600		D			
Stock Options (Right to buy)	\$19.4375						02/09/	2004	02/09/2009	Commo Stock				575		D			
Stock Options (Right to buy)	\$34.37						12/09/	2008	12/09/2013	Commo Stock				500		D			
Phantom Stock	\$0						01/01/	2003	01/01/2003	Comm Stock		.1		3,038.1		D			
Phantom Stock	\$0						01/07/	2003	01/07/2013	Comm Stock		4		297.4		D			
Phantom Stock	\$0						01/28/	2003	01/28/2013	Comm				24.1	L	D			
Phantom Stock	\$0						04/28/	2003	04/28/2013	Comm Stock		•		23.4	4	D			
Phantom Stock	\$0						07/10/	2003	07/10/2013	Comm				238	;	D			

Common Stock

20

20

D

07/30/2013

07/30/2003

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)													
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Phantom Stock	\$0						10/27/2003	10/27/2013	Common Stock	20		20	D	
Phantom Stock	\$0						01/16/2004	01/16/2014	Common Stock	241		241	D	
Phantom Stock	\$0						01/26/2004	01/26/2014	Common Stock	18		18	D	
Phantom Stock	\$0						04/28/2004	04/28/2014	Common Stock	25		25	D	
Phantom Stock	\$0						07/14/2004	07/14/2014	Common Stock	294		294	D	
Phantom Stock	\$0						07/26/2004	07/26/2014	Common Stock	26		26	D	
Phantom Stock	\$0						10/26/2004	10/26/2014	Common Stock	25		25	D	

Explanation of Responses:

1. Dividend reinvestment for 2004.

Teresa A. Bartman, Attorney-02/11/2005

<u>in-Fact</u>

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \ast If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.