SEC Form 4

Г

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

| Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). | |
|--|--|
|--|--|

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

| 1. Name and Address of Reporting Person* <u>KUBACKI MICHAEL L</u> | | | | | | | | | cker or Trad INANC | | | Ch (Ch | Relationship o eck all applic X Directo | able) | ng Person(s) to Issuer 10% Owner | | | |
|--|---|------------|---|----------------------------------|---------------------------|--|----------------------|---------|---|--|---|--|--|---|--|---|---|---------------------------------------|
| (Last) (First) (Middle) 1401 E. NORTH SHORE DR | | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 01/11/2011 | | | | | | | | X Officer (give title Other (specify below) CEO | | | | |
| (Street) SYRACUSE IN 46567 | | | | | 4. If | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | B. Individual or Joint/Group Filing (Check Applicable ine) X Form filed by One Reporting Person Form filed by More than One Reporting | | | | |
| (City) | (S | State) | (Zip) | | | | | | | | | | | Person | | | | |
| | | | ble I - Nor | | | | | | | Disp | | - | | - | | | | |
| Date | | | Date | ransaction e nth/Day/Year) | | 2A. Deemed Execution Date if any (Month/Day/Ye | | Code (I | | 4. Securitie Disposed (5) | ies Acquired (A) o Of (D) (Instr. 3, 4 a | | 5. Amour Securitie Beneficia Owned F Reported | s Ily ollowing | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | | | | | | Code | v | Amount | (A) or (D) | Price | Transacti (Instr. 3 a | on(s) | | | (|
| Common | Stock | | | | | | | | | | | _ | | 113 | ,980 | | D | |
| Common | Stock | | | | | | | | | | | | | 22, | 362 | | | 401(k) Plan |
| Common Stock | | | | | | | | | | | | 6 | 00 | | | As Trustee ⁽⁴⁾ | | |
| | | | Table II - | | | | | | quired, D s, option | | | | | Owned | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | | 3A. Deemed Execution Da if any (Month/Day/ | ate, 4. Co | ransaction ode (Instr. | | 5. Number of | | 6. Date Exe Expiration (Month/Day | rcisat Date | ble and 7. Title of Secu r) Underly | | I Amount es J Security | 8. Price of Derivative Security (Instr. 5) | Derivative derivativ Security Securitie (Instr. 5) Benefici Owned Followim Reporter Transact | re Ownersh Es Form: ally Direct (D or Indirec (I) (Instr. d tion(s) | Ownership | Beneficial Ownership (Instr. 4) |
| | | | | | | | | | | | | | | | (Instr. 4) | | | |
| Restricted | | | | Co | ode | v | (A) | (D) | Date Exercisable | | piration te | Title | Amount or Number of Shares | | | | | |
| Stock Units ⁽³⁾ | \$0 ⁽¹⁾ | 01/11/2011 | | | ode ¹ A | v | (A) 12,000 | (D) | | Da | | Title Common Stock | or Number of | | | 00 | D | |
| | \$0 ⁽¹⁾ \$0 ⁽¹⁾ | 01/11/2011 | | | | v | | (D) | Exercisable | • Da 02 | te | Common | or Number of Shares | \$0 | (Instr. 4) | | D | |
| Units ⁽³⁾ Restricted Stock | | 01/11/2011 | | | | v | | (D) | Exercisable | • Da 02 | te /01/2014 ⁽²⁾ | Common Stock | or Number of Shares 12,000 | \$0 | (Instr. 4) | 57 | | |
| Units ⁽³⁾ Restricted Stock Units Restricted Stock | \$0 ⁽¹⁾ | 01/11/2011 | | | | v | | (D) | Exercisable | Da 02, 02, 03, | te /01/2014 ⁽²⁾ /05/2012 ⁽²⁾ | Common Stock Common Stock | or Number of Shares 12,000 12,557 | \$0 | (Instr. 4) | 57 | D | |
| Units ⁽³⁾ Restricted Stock Units Restricted Stock Restricted Stock | \$0 ⁽¹⁾ \$0 | 01/11/2011 | | | | v | | (D) | Exercisable | Da 02. 02. 02. 03. 03. 02. | ie /01/2014 ⁽²⁾ /05/2012 ⁽²⁾ /15/2012 ⁽²⁾ | Common Stock Common Stock Common | or Number of Shares 12,000 12,557 10,000 | \$0 | (Instr. 4) | 57 00 00 | D | |

Explanation of Responses:

1. Each Restricted Stock Unit exercises into 1 share of Common Stock.

2. Restricted Stock Unit awards are a conditional promise to transfer a share at a specific futurue date and do not have an expiration date.

3. The Restricted Stock Units are subject to forfeiture based on corporate performance criteria.

4. The reporting person serves as co-trustee over his mother's trust.

Teresa A. Bartman, Attorneyin-Fact

01/12/2011

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.